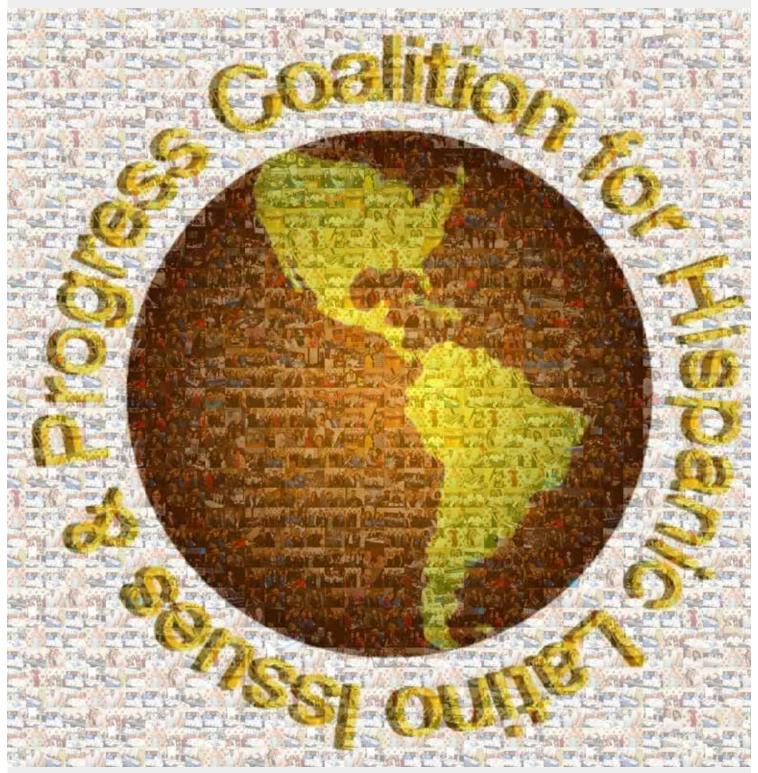
Coalition for Hispanic/Latinos Issues & Progress 25th Hispanic Leadership Conference



Celebrating our Past, Embracing our Future "Abriendo Puertas, Opening Doors" March 11, 2023



NORDSON CORPORATION IS PROUD TO SUPPORT THE

25th Silver Anniversary Hispanic Leadership Conference

Hosted by the Coalition for Hispanic/Latino Issues & Progress



From the desk of the President...

Bienvenidos,

The Coalition for Hispanic/Latino Issues & Progress (CHIP), and it's Collaborating Partners and Sponsors, are pleased to welcome you to the long-awaited (3 years) 25th Silver Anniversary Hispanic Leadership Conference. As we remain dedicated to "Opening Doors" (Abriendo Puertas) and keeping major issues at the forefront of our community's discourse and Calls to Action, we honor the impact that all of you, our community's frontline workers, continue to have on the current and future wellbeing of our people.

CHIP's mission pushes us to provide advocacy and leadership on issues, which if left unaddressed and neglected, will continue to be used to harm our children, families and community. We thank our Co-Directors, Carmen Leibas and Alisha Pardon, as well as their team, for making this year's in-person conference a reality. They worked very hard to bring us new and knowledgeable voices to increase our understanding of the devastating new horrors in human trafficking, mental health issues surrounding youth and adult trauma emanating from COVID forced isolation, the pressing need for greater civic engagement and Latina empowerment in these turbulent times, educational setbacks brought about by the pandemic to multiple populations and the seemingly forgotten (by government) unresolved issue of immigration reform.

This year we also focus on "Celebrating our Past and Embracing our Future" and we can only do this because of your efforts. We like to extend a heartfelt welcome to Armando Telles, Lorain's Maritza Molis, Rachel Socorro and past presenters Dr. Marilyn Sampilo, Veronica Dahlberg, and Lilleana Cavanaugh. We are also excited to have the talented Dominican Republic/New York City poet Donat De La Cruz facilitating this year's youth component.

We extend our sincere gratitude for the continued support of our Title Sponsor Mercy Health, Platinum Sponsors Nordson Corporation & Lorain County Community College, and the many Diamond, Gold, Silver, and Bronze co-sponsors that have made this milestone event possible. We invite you to participate in the services provided by Mercy and other health professionals in the Medical Corner and thank Dr. Robert Thomas for his willingness to answer questions and guide you as needed.

We especially thank our youth/scholars. Year after year you provide knowledge, insight, and joy to our conference. You are our inspiration and our future and will always be welcomed here.

My hope is that we move forward and support each other as we deal with the aftermath of the pandemic. Thank you for your participation, belief in our people and the work before us!

Sinceramente,

Juanita Senquiz

Juanita Senquiz

25th ANNUAL HISPANIC LEADERSHIP CONFERENCE

TITLE SPONSOR: Mercy Health

PLATINUM SPONSOR

Lorain County Community College Nordson Corporation

DIAMOND SPONSORS GOLD SPONSORS

Anonymous CareSource

Cleveland Clinic Community Foundation of Lorain County

Coalition for Hispanic Issues & Progress HOLA Ohio

Lorain County Port Authority Lorain County Prosecutor

Lorain County Solid Waste Management District Lorain Historical Society

Mental Health, Addiction & Recovery Services NFM Lending – Team Arocho

The Morning Journal Rita's Christian Academy

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Collaborative to End Human Trafficking David J. Moore, LC Commissioner

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Leadership Lorain County Lorain County Children Services

Lorain City School District Lorain Mayor Jack Bradley

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BRONZE SPONSORS

Committee to Elect Hall for Sheriff El Centro de Servicios Sociales

First Federal Savings & Loan Joel Arredondo, Lorain Council President

Lorain County Metroparks Lorain County Sheriff

Lorain Port Authority Lorain Public Library System

Margaret Wong & Associates Mexican Mutual Society

NAMI of Lorain County Northwest Bank

Sacred Heart Chapel The LCADA Way

25th Anniversary Hispanic Leadership Conference Agenda

7:30-9:45 am Registration & Breakfast/Medical Corner/Visit Vendor Tables

10:00 am-12:00 pm Posting of the Colors:

Lorain High School AJROTC directed by SFC Vicente Velazquez Jr.

National Anthem, Maritza Molis Invocation, Bishop Omar Medina

Opening Remarks

Juanita Senquiz, President, Coalition for Hispanic/Latino Issues & Progress

Carmen Leibas & Alisha Pardon, Conference Directors

Featured Speakers

Education Mental Health

Maritza Molis Dr. Marilyn Sampilo

Autism Parent Mentor/Author Latino Mental Health Network/Cleveland Clinic

Civic Engagement Human Trafficking

Armando Telles Rachel Socorro

AT Strategies Group Collaborative to End Human Trafficking

Latina Empowerment Immigration

Lilleana Cavanaugh Veronica Dahlberg

OCHLA HOLA OHIO

Spoken Word Performances

Donat De La Cruz Jasmine Myers

Heidi Nunez Kenny Santiago Marrero Maria Sosa

12:00-1:30 pm Lunch/Vendors/Medical Corner

1:30-2:30 pm Workshop of choice/Youth Leadership Component

2:30-3:00 pm Evaluations/Raffles

Evening Gala Sponsored by Mercy Health

Emerald Event Center, 33040 Just Imagine Dr., Avon 6:00 pm Doors Open 7:00 pm Dinner 9:00pm Dance

Committee Members

Co-Directors, Alisha Pardon and Carmen Leibas would like to express their sincerest gratitude to all those who have worked tirelessly to help make this event a success.

Joel Arredondo

Ana Badillo

Albert Calo

Maria Carrion

Danny Castro

Julia Castro

Jessika Castro

Lisa Cervantes

Sujeiry Coll

Rafael Correa

Patty Esparza

Rey Esparza

Dina Ferrer

Mike Ferrer

Doris Garcia

Gabe Gutierrez

Lashane Hughley

Marie Leibas

Martin Leibas

Deli Mills

Achilles Morales

Heidy Nunez

Nathan Pardon Jr.

Marisol Perez

Cieria Ramon

Wanda Ivelisse Ramos

Becky Rodriguez

Jennifer Sanabria

Lori Sanchez

Kenny Santiago Marrero

Juanita Senquiz

Pablo Senguiz

Maria Sosa

Elizabeth Soto

Gual Torres

Jackie Visalden

In Memoriam

and with deep Appreciation for his Distinguished Commitment, Compassion and Service to our Community.



Lorain Police Chief Celestino "Cel" Rivera

1949 - 2022

Cel's mother passed away when he was five years old, and he spent six years in an orphanage. He enlisted with the United States Army at the age of 17, serving in Vietnam. Received Bronze Star, Vietnam Service Medal, Vietnam Campaign Medal, National Defense Medal, and the Good Conduct Medal. Served 49 years in the Lorain Police Department becoming Police Chief

in 1994. Retired in 2019. Received Associate degree from LCCC and Bachelor's degree from Heidelberg College. He served as Advocacy Chair and Vice-President for CHIP, founded the Lorain County Domestic Violence Task Force and served on numerous Advisory Committees and Boards including as an officer for the Genesis House Shelter for Battered Women, Community Foundation of Lorain County, Center for Children and Youth Services, El Centro and The Hispanic Fund, among many others. He was an Immigration Reform Activist who volunteered in El Salvador and the El Paso/Juarez Border. Over his career he received more than 100 local, state, and federal awards and recognitions and never once forgot who he was and who he was serving.

Main Stage Presentations & Workshops

Human Trafficking - SP214

Human Slavery, Why Can't We Stop It?

-Rachel Socorro

Collaborative to End Human Trafficking

Mental Health - SP211

What Happens After the Trauma from Pandemic Forced Isolation Rises to the Surface?

-Dr. Marilyn Sampilo

Latino Mental Health Network/Cleveland Network

Education - SP217

Pandemic Forced Virtual Learning – Can We Recover?

-Maritza Molis

Autism Parent Mentor/Author

Civic Engagement - SP215

What Happens to Our Voice When We Believe Our Vote No Longer Counts?

-Armando Telles AT Strategies Group

Immigration - SP210

Will Our Country Ever Again Live Up to "Give Me Your Tired, Your Poor, Your Huddled Masses Yearning to Breathe Free . . ." -Veronica Dahlberg HOLA OHIO

Latina Empowerment - SP117

Latinas: Saving Our Past – Hope for Our Future

-Lilleana Cavanaugh

Ohio Commission on Hispanic/Latino Affairs

Youth Leadership Component - SP114

YOUTH: Releasing Your Inner Voice with *Donat De La Cruz* @onelovehustle





Expression through Spoken Word

25th Anniversary Hispanic Leadership Conference Presenters



Residing in Columbus, Ohio, **Armando Telles** is an Indigenous Chicano who focuses on community engagement initiatives that empower and elevate under-represented people and under-served communities. As the eldest of nine siblings, a Marine Corps veteran, and an astute entrepreneur with diverse community relations experience, he creates social impact through the creation of innovative solutions, coalition building, and strategic action.

Originally from Los Angeles, Armando has worked in California, Utah, Washington, North Carolina, Arizona, North Dakota, Virginia, and Ohio. He draws from an interdisciplinary education in sociology, public health and wellness, leadership development, legislative and governmental affairs, technology, social and restorative justice, voter rights, communications, environmental sustainability, natural disaster and crisis response management, and military intelligence and logistics. Specializing in community-centered and

volunteer-driven programming, Armando is passionate about getting people of color elected, as well as activating voters in Chican@/Latin@, African-American, Korean & Asian-American, and Indigenous communities.

Committed to cultivating the next generation of leaders from diverse cultural backgrounds, Armando facilitated the Unity Project of California internship program, which engaged youth and young adults with opportunities to learn and develop skills through volunteerism. As a Court Monitor for Youth Court in Escondido, California he provided case management for teens who were eligible for alternative solutions to resolve misdemeanor offenses, and as a Coach for a reentry program in San Diego for fathers between 16-25 years of age exiting incarceration who participated in programming to learn healthy parenting skills while reuniting with family support systems in an effort to reduce recidivism. As the first male executive board member for the Latina empowerment organization, MANA de North County San Diego, Armando mentored female teens with other MANA Ambassadors at Escondido High School to learn about leadership through civic engagement. Additionally, Armando is an advocate for changing laws to create Family Law Reform for parental equality and equity to protect the identities and relationship between child and biological parents.

For veterans and military families, he has advocated for improved healthcare services; suicide, deportation, and homelessness prevention initiatives; and education, job training, and employment placement initiatives. Since 2019, Armando has served in an advisory role for Veteran Affairs for National City in San Diego County, California. While in the United States Marine Corps as a Landing Support Specialist, he served as the battalion liaison for the Single Marine Program representing over 1,000 Marines and Sailors who lived on the Camp LeJeune base and coordinated community service activities to uplift morale and reduce the suicide rate. Armando served as the State Secretary for American G.I. Forum of California, as well as State Secretary for the California Democratic Party Veteran's Caucus, and Founder and President of the Veteran's Democratic Club of San Diego County. Other current and former affiliations include: Phi Theta Kappa- Alpha Omega Rho Chapter, Retreet, ACLU of California, Ohio Voice, Ohio Voter Rights Coalition, Southwest Voter Registration Education Project, Foster Kids Matter, Standing Rock Sioux Tribe, Food Soldier Hunger Coalition, Food Rescue Columbus, National Voter Registration Day, and Columbus Urban League.

Armando Telles will be presenting about civic engagement, social accountability & community responsibility at the 25th Annual Coalition on Hispanic Issues and Progress Conference.

25th Anniversary Hispanic Leadership Conference Presenters



Dr. Marilyn Sampilo is a pediatric psychologist who specializes in integrated behavioral health and health disparities among diverse and marginalized populations. She received her doctoral degree in clinical child psychology from the University of Kansas, a Master of Public Health with a concentration in social and behavioral aspects of public health from the University of Kansas Medical Center, and an executive certificate in social impact strategy from the University of Pennsylvania, all of which have allowed her to develop extensive experience in prevention, health promotion and intervention for diverse populations. She currently provides mental and behavioral health services for youth within the primary care setting at Cleveland Clinic Children's, focusing on working with Hispanic and Latino youth and families. She serves as the health equity and social justice lead for the Center of Pediatric Behavioral Health and leads diversity initiatives within the Pediatrics Institute and within the Cleveland Clinic

enterprise. She also helps lead the Latino Mental Health Network, an initiative designed to connect individuals across Ohio working to address Latino mental and behavioral health disparities. Additionally, she works with various groups, locally and nationally, and provides consultation, training and professional development in the areas of Latino mental health equity and culturally responsive behavioral health care for Hispanic and Latino youth.



Veronica Isabel Dahlberg, Founding Executive Director, was born in Canton, Ohio, the daughter of Mexican and Hungarian immigrants. She has been an advocate in Northeast Ohio's Latino and immigrant community for more than 20 years. Under her direction, HOLA Ohio is developing a Hispanic Community Center and Commercial Kitchen Incubator in Painesville, a \$2 million project to open in spring 2022. Currently working on a research project to document the history of Mexicans in the Western Reserve, with support from the Cleveland Foundation. She has received multiple honors, including the 2019 Women of Note award from Crain's Cleveland Business, the Torchlight Prize – a national award recognizing work that empowers the Latino community – and the Distinguished Hispanic Ohioan Award from the Ohio Commission on Latino Affairs under Gov. John Kasich. Dahlberg also

received a Community Advocate of the Year from the Cleveland Hispanic Roundtable, and a "Characters Unite" award from NBC Universal. She was recently elected to serve on the 12-member Affiliate Council for UnidosUS, the largest Hispanic civil rights organization in the country. She will represent the 13-state Midwest Region and its 56 affiliate Latino organizations for a three year term. Veronica is a frequent public speaker on topics relating to the Latino community. **Contact:** veronica@holaohio.org

25th Anniversary Hispanic Leadership Conference Presenters



Maritza Molis, Author of Autism in Our Home and The Autism Stress Less Parent Guide. Maritza A. Molis grew up in Lorain, Ohio where she wrote her first autobiographical sketch at the age of 14. She graduated with a Psychology Degree from Liberty University and a Master's Diploma from Light University in Biblical Counseling. She writes books, blogs on www.strategies2cope.wordpress.com and podcasts on The Autism Stress Less Podcast found on Apple, Spotify and Anchor podcasts. She is best known for inspirational and spiritual nonfiction. She is an autism parent mentor, author and home educator in Elyria, Ohio. Her middle son Jaiden was diagnosed with a rare form of epilepsy, autistic disorder and an intellectual disability by the age of 4. She enjoys reading, dinners with family and

friends, drinking coffee, and worshiping at her local church.



Rachel Socorro sits on the Survivor Advisory Council of Cleveland Collaborative To End Human Trafficking. She is also a Program Coordinator for The Collaborative. Here, she helps guide, educate, and inspire all to end human trafficking. Rachel herself is a SurThriver of Human Trafficking, sold into a forced captive marriage at age 19. For 15 years, she was trafficked in domestic human servitude and business labor. She gained her freedom in 2017, and has worked diligently for the last several years to heal, grow, learn, and share the journey to freedom and wholeness. She is the founder and director of a nonprofit organization. Total Life Wellness that focuses on guiding, advocating, and facilitating holistic wellness of those who want to be balanced and well. She is "blessed to find my purpose in the pain." She quotes:

"I knew if I could get out alive, if I could survive, there was more to me, a purpose to my life, and a destiny." R.S.



Lilleana Cavanaugh, Lilly serves as Executive Director for the Ohio Commission on Hispanic/Latino Affairs, State of Ohio. Mrs. Cavanaugh has been directly engaged with the Latino community in Ohio for 25 years; the last fifteen serving in a statewide capacity with the Commission. She has played a key role in building collaboration and partnerships among government entities, community-based organizations, and the private sector to improve the quality of life and opportunities for Hispanic Ohioans and other ethnic minorities. She is originally from Costa Rica and has lived and worked in Latin America, Africa, South East Asia, Europe, and the United States.

Lilly is a Certified Public Manager, and has an associate's degree in Business from Sinclair Community College, a bachelor's degree in Management from the University of Phoenix, and a master's degree in Business Administration from Capella University.



OHIO SENATE

HONORING THE COALITION FOR HISPANIC AND LATINO ISSUES AND PROGRESS ON THE TWENTY-FIFTH ANNIVERSARY OF ITS CONFERENCE

On behalf of the members of the Senate of the 135th General Assembly of Ohio, we are pleased to pay tribute to the Coalition for Hispanic and Latino Issues and Progress on the Twenty-fifth Anniversary of its annual Hispanic Leadership Conference, observed March 11, 2023.

The Coalition for Hispanic and Latino Issues and Progress is deserving of commendation for its remarkable efforts, and this momentous anniversary provides a unique opportunity to highlight the impact of this outstanding agency. Since its inception, CHIP has promoted self-sufficiency, cooperation, and unity within the Hispanic and Latino community, and its conference has provided an annual forum for nonprofit agencies, educators, students, social workers, labor, civil leaders, advocacy groups, and concerned citizens from across Northern Ohio to gather to debate important issues and formulate new policies to meet future challenges. Indeed, this fine coalition has played a critical role in connecting disparate groups and organizations and forming lasting partnerships, and its tremendous impact readily explains why it is so widely held in high esteem.

All those associated with the Coalition for Hispanic and Latino Issues and Progress are to be commended for their foresight, dedication, and selfless donations of time, energy, and ability far beyond what was required or expected. These fine people have earned the respect and admiration of many and have set an example of concerned and responsible citizenship worthy of emulation.

Thus, with great pleasure, we congratulate the Coalition for Hispanic and Latino Issues and Progress on the occasion of its 2023 Hispanic Leadership Conference and extend best wishes for ongoing success.

Senator Matt Huffman
President of the Ohio Senate

Senator Nathan H. Manning 13th Senatorial District

PROCLAMATION

IN THE MATTER OF HONORING THE 25TH SILVER ANNIVERSARY HISPANIC LEADERSHIP CONFERENCE

WHEREAS, the first conference was held in April 1996 which was put on by the Hispanic Councils of UAW Locals 425 and 2000 from the Lorain and Avon Ford plants. The councils consisted of front-line Hispanic/Latino workers who wanted to rejuvenate and inspire other non-profit front-line workers who were tirelessly making a difference in the lives of others; and

WHEREAS, the UAW Hispanic Council hosted the Hispanic Leadership Conference for the first ten years (from 1996 through 2005). When Ford closed and many workers moved to Kentucky, they turned the conference over to the Coalition for Hispanic/Latino Issues and Progress (CHIP) CHIP has run the conference since; and

WHEREAS, Juanita Senquiz (2018-present) is the current President of CHIP. Prior to Juanita becoming President-the CHIP organization had two other Presidents in this order: Joel Arredondo, Tim Carrion. UAW Hispanic Council Presidents from 1996-2005 included in order, Arsenio Rodriquez, Francisco Hernandez, and Angie Martinez. The current Conference directors (2016-present) are Carmen Leibas and Alisha Pardon. Prior to that (1996-2015) Mike and Dina Ferrer were conference directors for 20 years; and

WHEREAS, the CHIP mission is to promote self-sufficiency, cooperation and unity within the Hispanic/Latino community and promote participation in the greater community, to ensure access to available resources, and to increase involvement in the decision-making process, thereby improving the quality of life for the Hispanic/Latino community.

WHEREAS, The CHIP conference is hosted in collaboration with 60-68 agencies providing support in the form of volunteers, resources, conference subject matter, and participant services and funding. The conference serves as a forum where civic leaders, educators, students, social workers, non-profit organizations, union and corporate representatives Hispanic/Latino advocacy groups and concerned citizens, can exchange views, network, and review information provided, enabling us all to better identify and understand agendas detrimental to the Hispanic-Latino and greater community; and

WHEREAS, This year the issues to be addressed include Human Trafficking, Youth and Adult Post Pandemic Mental Health, Latina Empowerment, Education, Civic Engagement, Immigration and policy

NOW, THEREFORE BE IT RESOLVED that Lorain County Commissioners acknowledge CHIP as an organization to make a difference in the Hispanic/Latino leadership throughout Lorain County.

Lorain County Commissioners witness the 11th day of March, 2023

David J. Moore President Jeff Riddell Vice President Michelle Hung Member



PROCLAMATION OFFICE OF THE MAYOR

WHEREAS, the Annual Hispanic Leadership Conference has been delayed for almost 3 years due to the COVID-19 pandemic; and

WHEREAS, the first conference was held in April 1996 and was conducted by the Hispanic Councils of UAW Local 425 and Local 2000 from the Lorain and Avon Ford plants. The Councils consisted of front-line Hispanic/Latino workers who wanted to rejuvenate and inspire other non-profit front-line workers who were tirelessly making a difference in the lives of others; and

WHEREAS, the UAW Hispanic Council hosted the Hispanic Leadership Conference for the first 10 years (from 1996 through 2005). After Lorain Ford closed, many workers moved to Kentucky. The Conference was turned over to the Coalition for Hispanic/Latino Issues and Progress (CHIP), who has run the conference ever since; and

WHEREAS, the current President of CHIP is Juanita Senquiz (2018-present). Prior to Juanita becoming President, the CHIP organization had 2 other Presidents: Joel Arredondo and Tim Carrion. The current Conference Directors (2016-present) are Carmen Leibas and Alisha Pardon. Prior to that (1996-2015) Mike and Dina Ferrer were conference directors for 20 years; and

WHEREAS, the mission of CHIP is to promote self-sufficiency, cooperation and unity within the Hispanic/Latino community and promote participation in the greater community, to ensure access to available resources, and to increase involvement in the decision-making process, thereby improving the quality of life for the Hispanic/Latino community; and

WHEREAS, The CHIP conference is hosted in collaboration with over 60 agencies providing support in the form of volunteers, resources, conference subject matter, participant services, and funding; and

WHEREAS, the conference serves as a forum where civic leaders, educators, students, social workers, non-profit organizations, union and corporate representatives, Hispanic-Latino advocacy groups, and concerned citizens can exchange views, network, and review information provided. The conference enables us all to better identify and understand agendas detrimental to the Hispanic-Latino and greater community. There is also a full medical corner where participants can obtain multiple medical screenings, talk with a doctor and nurses, receive information on medical programs and get product samples and giveaways;

WHEREAS, this event, revolving around the theme "Abriendo Puertas" (Opening Doors), continues to yield extensive rejuvenation and essential strategizing beneficial to participants, local/statewide organizations, non-profits, and individuals working tirelessly on behalf of the Hispanic/Latino and At-Large community; and

WHEREAS, this year's issues to be addressed include Human Trafficking, Youth and Adult Post Pandemic Mental Health, Latina Empowerment, Education, Civic Engagement, Immigration, and Policy; and

NOW, THEREFORE, I, Jack W. Bradley, Mayor of the City of Lorain, do hereby recognize the Coalition for Hispanic/Latino Issues & Progress (CHIP) as the organization celebrates its 25th Silver Anniversary Hispanic Leadership Conference. The citizens of Lorain thank you for your hard work and dedication to improving the lives of our Hispanic population in the City of Lorain and surrounding area. You are truly "Lorain Proud!" Keep up the great work!

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and caused the great seal of the City of Lorain to be affixed this 28th day of February, Two Thousand Twenty Three.

Jack W. Bradley, Mayor City of Lorain, State of Ohio

HISPANIC MEDAL OF HONOR

The military tribute of the (current) 61 Hispanic Medal of Honor recipients is a traveling exhibit displaying members who have served in the Armed Forces of the United States and whom were recognized for acts of valor, courage, and service beyond self while in combat.

Representative of the United States, Puerto Rico, Mexico, Chile, Spain and thirteen U.S. states, historically spanning between the American Civil War and the conflicts in Afghanistan, this exhibit has been previously featured and displayed at events for the California Department of Veteran Affairs, Orange County National Association of Hispanic Nurses, California Latino Caucus Institute- Veterans Leadership Academy inaugural graduation, and with the San Diego County display of 'The Wall That Heals' Vietnam Memorial Wall traveling exhibit replica.

The display of our Hispanic Medal of Honor recipients is a tribute to the largest non-Caucasian demographic who have been awarded this distinguished designation for service in the United States Army, United States Marine Corps, and the United States Navy and is used to exemplify our Hispanic military heritage. Presented with the individual portrait of each recipient are two flags; the flag of their home state in the U.S. or national country, and the branch of service which they served in. Of the sixty-one recipients, only twenty were awarded this distinguishment in-person. The remaining forty-one recipients were cited posthumously.

The exhibit facilitator, Armando Telles, is a Marine Corps veteran from California residing in Columbus, OH.



Please visit the Exhibit of the Military Tribute of Hispanic Medal of Honor Recipients

Brought to you by Armando Telles



DHS ANTI-HUMAN TRAFFICKING EFFORTS

What is Human Trafficking?

Human trafficking involves the use of force, fraud, or coercion in exchange for labor, services, or a commercial sex act.

- DHS law enforcement alone identifies hundreds of girls, boys, women, and men as victims of human trafficking in the United States every year. The National Human Trafficking Hotline also receives thousands of contacts annually from people in areas all across the United States.
- Human traffickers use various forms of force, fraud, and coercion to control and exploit victims. These forms include imposing of debt, fraudulent employment opportunities, false promises of love or a better life, psychological coercion, and violence or threats of violence.
- Human trafficking victims can be any age, race, gender identity, sex, ethnicity, nationality, immigration status, and socioeconomic class.
- The crime of human trafficking hinges on the exploitation of another person. People often falsely believe "human trafficking" implies victims must be moved from one place to another to qualify as a victim. Human trafficking does not require transportation to be considered a crime. It is a crime that can be committed against an individual who has never left his or her hometown.
- Victims are found in legitimate and illegitimate industries, including primarily:

Sex Trafficking:

Escort services, illicit massage services, outdoor sexual solicitation, residential brothels, bars and strip clubs, pornography production, personal sexual servitude, and livestreaming of sexual exploitation.

 Causing someone under the age of 18 to engage in a commercial sex act, regardless of using force, fraud, or coercion, is human trafficking under U.S. law.

Forced Labor:

Domestic work (such as housekeepers), traveling sales crews, restaurants, peddling and begging, agriculture (field/farm work), beauty services, construction, hotels, landscaping, entertainment, commercial cleaning services, manufacturing, fishing, mining, carnivals, forestry, healthcare, recreational facilities, and even criminal enterprises (such as illicit drug dealing).

WHAT IS THE SCALE OF THE THREAT?





Human trafficking is one of the most profitable forms of transnational organized crime and victimizes millions of people worldwide.

- Human trafficking is an estimated \$150 billion per year global industry.
- Human trafficking is a threat to U.S. public and personal safety, national security, and economic prosperity.

What is the Blue Campaign?

The Blue Campaign is a national public awareness campaign, designed to educate the public, law enforcement and other partners to both recognize the <u>indicators</u> of human trafficking, and respond appropriately to possible cases. The Blue Campaign works closely with DHS Components to create general awareness <u>training</u> and materials for law enforcement and others to increase detection of human trafficking, and to identify victims.



What Does DHS Do?

IDENTIFIES VICTIMS

- Develops public awareness <u>materials</u> and trainings for the general public and target audiences.
- Screens for suspected human trafficking at our borders, at our ports of entry, in detention centers, and on the high seas.

SUPPORTS VICTIMS

- Provides short-term and long-term immigration benefits to eligible victims.
- Employs <u>victim assistance specialists</u> who inform victims of their rights and connect victims with service providers.



PREVENTS CHILD SEXUAL EXPLOITATION

• Provides public outreach and education teaching online safety to prevent child sexual exploitation, including child sex trafficking with support from the U.S. Immigration and Customs Enforcement (ICE) Homeland Security Investigations (HSI) <u>iGuardian Program</u> and the U.S. Secret Service's Childhood SMART program.

BRINGS HUMAN TRAFFICKERS TO JUSTICE

- Investigates human trafficking cases, arrests perpetrators, and supports prosecutions.
- Trains state, local, tribal, territorial, and international law enforcement.
- Removes convicted human traffickers from the country.
- Interdicts transnational child sexual exploitation and abuse.

PROHIBITS THE IMPORTATION OF GOODS PRODUCED WITH FORCED LABOR

- Reviews and responds to allegations of forced labor in U.S.-bound supply chains.
- <u>Detains goods</u> when information reasonably indicates (or seizes goods when information sufficiently indicates) that goods produced with forced labor are being, or likely to be, imported into the United States.
- <u>Investigates</u> companies, corporate officials, or individuals who knowingly import goods produced with forced labor into the United States.

BUILDS PARTNERSHIPS

- Works collaboratively with government, non-profit, private sector, and other NGO stakeholders to develop cutting-edge solutions to combat human trafficking.
- Invests in the <u>research</u> and <u>development</u> of tools and technology to combat human trafficking and to identify goods produced with forced labor.

What Can I Do?



- Report suspected human trafficking by calling the HSI Tip Line at 1-866-347-2423.
- Get help from the National Human Trafficking Hotline by calling 1-888-373-7888 or texting HELP or INFO to 233733 (BEFREE).
- If you have information on goods produced with forced labor destined for the United States, provide it to CBP at www.eallegations.cbp.gov and HSI at ICE.ForcedLabor@ice.dhs.gov.
- Raise awareness of human trafficking in your community using Blue Campaign resources on <u>DHS.gov/BlueCampaign</u>.
- Like Blue Campaign on Facebook, Instagram and Twitter @DHSBlueCampaign.
- Read the <u>DHS Strategy to Combat Human Trafficking</u>, the Importation of Goods Produced with Forced Labor, and Child Sexual Exploitation.





HUMAN TRAFFICKING 101

What is Human Trafficking?

Human trafficking involves the use of force, fraud, or coercion in exchange for labor, services, or a commercial sex act.

Causing someone under the age of 18 to engage in a commercial sex act, regardless of using force, fraud, or coercion is human trafficking under U.S. law. Human traffickers use various forms of force, fraud, and coercion to control and exploit victims. These forms include imposing of debt, fraudulent employment opportunities, false promises of love or a better life, psychological coercion, and violence or threats of violence.

The crime of human trafficking hinges on the exploitation of another person. People often falsely believe "human trafficking" implies victims must be moved from one place to another to qualify as a victim. Human trafficking does not require transportation to be considered a crime. It is a crime that can be committed against an individual who has never left his or her hometown.

Who are the Victims?

Human trafficking victims can be any age, race, gender identity, sex, ethnicity, nationality, immigration status, and socioeconomic class. In many cases, victims do not come forward to seek help because they are vulnerable, potential language barriers may exist, they have a fear of law enforcement, or they do not identify as a victim.

Human traffickers exploit many vulnerabilities to victimize people. Vulnerabilities for children can include a lack of safety at home from violence, abuse, and neglect; homelessness or runaway status; and a lack of proper care in the child welfare system. Other vulnerabilities for adults and children can include having a lack of trust in government institutions, economic hardship, isolation from family and/or community, and displacement from natural disasters.

Victims are found in legitimate and illegitimate industries, including primarily:

- **Sex Trafficking:** escort services, illicit massage services, outdoor sexual solicitation, residential brothels, bars and strip clubs, pornography production, personal sexual servitude, and livestreaming of sexual exploitation.
- **Forced Labor:** domestic work (such as housekeepers), traveling sales crews, restaurants, peddling and begging, agriculture (field/farm work), beauty services, construction, hotels, landscaping, entertainment, commercial cleaning services, manufacturing, fishing, mining, carnivals, forestry, healthcare, recreational facilities, and even criminal enterprises (such as illicit drug dealing).

DHS law enforcement alone identifies hundreds of girls, boys, women, and men as victims of human trafficking in the United States every year. The National Human Trafficking Hotline also receives thousands of contacts annually from people in areas all across the United States.

How Do I Identify Human Trafficking?

Human trafficking is often "hidden in plain sight." Recognizing the signs is the first step in identifying victims. No single indicator is proof that human trafficking is occurring. The indicators listed below are a few examples that may alert you to a potential human trafficking situation:

WORK CONDITIONS

Does the potential victim:

- Experience verbal or physical abuse (particularly from a supervisor), prevented from taking adequate breaks, made to work in unsafe conditions, or forced to meet daily quotas?
- Work excessively long and/or unusual hours?
- Accept a specific job but feels coerced or forced into a different job?
- Appear to be living at his or her place of work?
- Receive paychecks with negative balances or unreasonably low amounts for the pay period?



Is the employer or someone else:

- Creating debt for the potential victim or adding to a never-ending balance of debt?
- Processing payroll infrequently, not giving worker's compensation insurance outlays where mandated, or forcing the potential victim to transfer funds to an employer's account?
- Escorting the potential victim to the bank and/or using his or her banks accounts?
- Threatening the potential victim with deportation, arrest, or jail?
- In possession of the potential victim's identification, travel documents, money, or cell phone?
- Forcing, defrauding, or coercing the potential victim to engage in a commercial sex act?

BEHAVIOR OR PHYSICAL STATE

Does the potential victim:

- Act fearful, anxious, depressed, submissive, tense, or nervous particularly around their work or someone they know?
- Defer to another person to speak for him or her and avoid eye contact?
- Show signs of physical and/or sexual abuse, physical restraint, confinement, or torture?
- Show signs of being harmed or deprived of food, water, sleep, medical care, other life necessities, or personal possessions?

SOCIAL BEHAVIOR OF THE TRAFFICKER

Is someone else:

- Restricting the potential victim's contact with friends or family?
- Limiting the potential victim's social media use and/or stalking or monitoring their accounts?
- Preventing the potential victim from socializing or attending religious services?
- Preventing children from attending school and forcing them to work?
- Holding a large group in one place with poor conditions and limited space?
- Constantly watching or accompanying the potential victim?
- Threatening the potential victim or his or her family with harm if he or she leaves or quits work?
- Posting harmful content online about the potential victim to compel him or her to engage in a commercial sex act?

MINORS:

- Is someone under the age of 18 engaged in a commercial sex act?
 - Causing someone under the age of 18 to engage in a commercial sex act, regardless of using force, fraud, or coercion, is human trafficking under U.S. law.

What Should I Do Next?

If the answer is **YES** to any number of the above questions:







- Report suspected human trafficking to the Homeland Security Investigations Tip Line at 1-866-347-2423 or www.ice.gov/tips.
- Get help from the National Human Trafficking Hotline by calling 1-888-373-7888 or texting HELP or INFO to 233733 (BEFREE).
- If you have information on goods produced with forced labor destined for importation into the United States, provide it to CBP at www.eallegations.cbp.gov and HSI at ICE.ForcedLabor@ice.dhs.gov.

Remember:

- · Human trafficking victims have experienced significant trauma and harm. Victims may be unable or prevented from getting help due to existing vulnerabilities. It is important to treat victims with care and respect, and get immediate, professional support to ensure a victim-centered and trauma-informed response.
- Visit DHS.gov/BlueCampaign for additional resources to combat human trafficking.
- Read the DHS Strategy to Combat Human Trafficking, the Importation of Goods Produced with Forced Labor, and Child Sexual Exploitation.



Statistics on Human Trafficking

• While there are no official estimates on the total number of human trafficking victims in the USA, the Polaris Group that runs the National Human Trafficking Hotline estimates the total number of victims reaches into the hundreds of thousands.

41%

• The 2022 Trafficking in Persons report states that 41% of human trafficking incidents are initiated by a family member or someone in close relation.

1 IN 6

• Youth Trafficking is on the rise, more than being realized. The National Center for Missing and Exploited Children estimates the 1 in 6 vulnerable runaways reported to them, are at an increased risk for trafficking.

72

• Children, both boys and girls, are solicited for sex, on average, within 72 hours of being on the street.

\$150 BILLION

• Human Trafficking is a \$150 Billion Dollar industry according to The International Labor Organization. This is most prominent in our international communities and migrant workers. They estimate 25 million victims around the world.

\$39.9 - \$290 MILLION

• Estimated revenue generated is between \$39.9 million and \$290 million by illicit commercial sex activities in different cities across the US.

12 - 14 YEARS

• Average age girls who first become victims of prostitution are 12 - 14 years old. The average age for boys and transgender youth who enter into prostitution are between the ages of 11-13 years.

The Hispanic/Latino Vote

An estimated 34.5 million Hispanic Americans are eligible to vote this year, making Latinos the fastest-growing racial and ethnic group in the U.S. electorate since the last midterm elections. The number of Hispanic eligible voters has increased by 4.7 million since 2018, representing 62% of the total growth in U.S. eligible voters during this time.

Hispanic eligible voter population projected to exceed 34.5 million in 2022, up almost 5 million from 2018

U.S. eligible voter population change, by race and ethnicity, 2018-2022

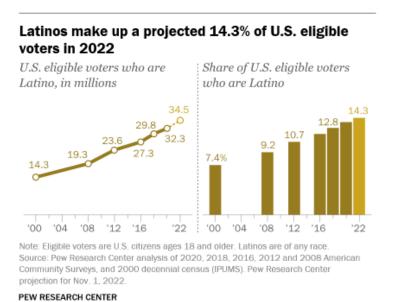
	2022 EV pop.	EV pop. change, 2018-22	% change in EV pop., 2018-22
Hispanic	34,550,000	4,700,000	16%
Black	32,700,000	750,000	2%
Asian	13,350,000	1,050,000	9%
Total	241,300,000	7,650,000	3%

Note: Eligible voters are U.S. citizens ages 18 and older. Hispanics are of any race. Black eligible voters include those who say their race is Black alone and non-Hispanic, Black and at least one other race and non-Hispanic, or Black and Hispanic. Asians likewise include those who say their race is Asian alone and non-Hispanic, Asian and at least one other race and non-Hispanic, or Asian and Hispanic. Estimates are rounded to the nearest 50,000. Percentages and changes are calculated from unrounded numbers. Source: Pew Research Center projection for Nov. 1, 2022; Pew Research Center analysis of 2018 American Community Survey (IPUMS).

PEW RESEARCH CENTER

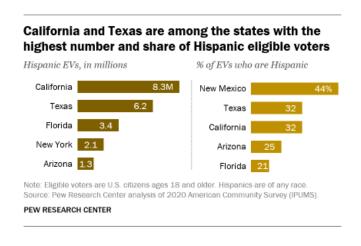
Although then-President Donald Trump made gains among Hispanics in 2020, Latino registered voters are still more likely to say they will support the Democratic candidate rather than Republican candidate in their U.S. House district race, according to an August 2022 Pew Research Center survey. In midterm elections, turnout rates among Hispanic Americans have typically trailed those of some other groups.

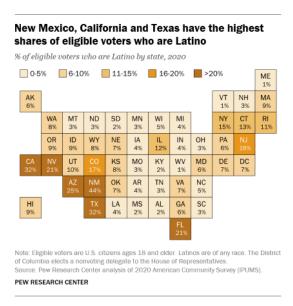
Latinos are projected to account for 14.3% of all eligible voters in November 2022, a new high. This share has steadily increased over the past two decades and is up from 12.8% in 2018. In 2000, by comparison, Hispanics made up just 7.4% of U.S. eligible voters.



The number of Hispanic eligible voters has increased from 29.8 million in 2018 to 34.5 million today. This projection is up from 14.3 million in 2000, a 142% increase.

California is home to about a quarter of all Hispanic eligible voters. Some 8.3 million out of the nation's 32.3 million Hispanic eligible voters, or 26%, resided in the state of California in 2020. Texas has the second-largest number of Hispanic eligible voters, with 6.2 million, followed by 3.4 million in Florida, 2.1 million in New York and 1.3 million in Arizona. Together, these five states hold about two-thirds (66%) of all Hispanic eligible voters.





In New Mexico, 44% of all eligible voters are Latino, the highest share of any state. New Mexico is also the only state in which Latinos make up a higher share of the total eligible voter population than any other racial or ethnic group. This includes Americans who are White alone and non-Hispanic, who account for 42% of New Mexico's eligible voters.

A narrow majority of Latinos in the U.S. are eligible to vote. A little over half of all Latinos (53%) were eligible to vote in 2020, an increase from 50% in 2018. But the share varies widely by state.

Slightly more than half of Latinos are eligible to vote

% of Latinos eligible to vote, by states with highest and lowest shares, 2020



Note: Eligible voters are U.S. citizens ages 18 and older. Latinos are of any race. Consecutive states may not be statistically significant from one another. Maine, Montana, North Dakota, South Dakota, Vermont and West Virginia have been omitted from this analysis because their total Latino population is less than 50,000. Source: Pew Research Center analysis of 2020 American Community Survey (IPUMS).

PEW RESEARCH CENTER

Latinos are considerably less likely than Americans overall to be eligible

to vote (53% vs. 72%). This is partly because the nation's Latino population includes a large number of people who are too young to vote or who are not U.S. citizens. A higher share of Latinos are under the age of 18 compared with the total U.S. population (30% vs. 22%). And 18% of the nation's Latinos are not U.S. citizens, compared with 6% of the total U.S. population. Latino immigrants who are not eligible to vote include permanent residents (green card holders) and those in the process of becoming permanent residents; those in the U.S. on temporary visas; and unauthorized immigrants.

When it comes to education, nearly a third of Hispanic eligible voters (32%) have a two-year degree or just some college experience. By comparison, a similar share of all U.S. adult eligible voters (31%) have a two-year degree or just some college experience. Eligible voters overall are more likely than Hispanic eligible voters to have a bachelor's degree or higher (33% vs. 20%).

25th Anniversary Hispanic Leadership Conference Collaborating Partners over the past 25 Conferences

100 Men of Lorain County

ACES Lorain County

Allstate Insurance

American Eagle Mortgage Corp.

American Legion

Amherst High School

Automatic Iris i6517 Photography Bellefaire JCB Advisory Board

Bravo Magazine Bridgestone

BGSU Latino Student Union

The Carrion Agency

Census 2000

Center for Leadership in Education Center for Puerto Rican Studies

Children's Center of Medina County

City of Elyria City of Lorain

Clearview High School Clearview Schools Cleveland Clinic

Cleveland Jobs with Justice Cleveland Life/Urban Planet

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Club Copa

Coalition for South Lorain

Collegian

Comite Mexicano de Cleveland

Community Coalition for a Drug Free

Lorain County

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Community Foundation of Lorain County

Connect Lorain County

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DFAS Hispanic Committee

Diamond Diva Fitness

Direct Action for Central Lorain

Disabled americal Vaterans Lorain Chapter

20

Early College High School

El Centro de Servicios Sociales Inc.

El Hogar Puertorriqueño

Esencia Boricua Cultural de Lorain

Esperanza, Inc.

Farm Labor Organizing Committee (FLOC)

Federal Aviation Administration Federation of Labor AFL-CIO

Fire Fish

Ford Hispanic Network Group

Ford Motor Company FrameWorks, LLC

Foster Care Alumni of America (FCAA)

Gathering Hope House

Guadalupe Counseling & Psychological

Services

Geon Company Goodwill Industries

Grassroots Leadership Development

Program

Greater Lorain LCLAA Chapter Greater Victory Christian Ministries

Hands On Sports Foundation Health Awareness Magazine

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HOLA Hispanas Organizadas de Lake y

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Hispanic Alliance

Hispanic Business & Resource Directory

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Kent State University

Labor Council For Latin American-

Advancement

La Mega 87.7 FM

La Prensa Newspaper

Latina Mothers Project

Latino Cultural School of Arts

Latino Media Network Latino Style Magazine

Latinocollegestudent.com

Latinos Magazine

LCCC Learning Center

LCUL Save Our Sons

Leadership Lorain County

League of United Latin American Citizens

Liberty Tax Service

Lorain Admiral King High School

Lorain Admiral King HS Navy Junior

ROTC

Lorain Admiral King HS Honor Society

Lorain Admiral King International Travel

Club

Lorain AKHS Multicultural Programs

Lorain AKHS Telecommunications Class

Lorain Arts Council Lorain City Schools

Lorain Cooperative Ministry

Lorain County Anti-Hate Task Force

Lorain County Association of Realtors

Lorain County Bar Assoc. Ethics Com.

Lorain County Board of Mental Health

Lorain County Children Services

Lorain County Community Action Agency

Lorain County Community Action Agency

Head Start

Lorain County Community College

Lorain County Democratic Party

Lorain County Dept. of Jobs & Family

Services

Lorain County Film Commission

Lorain County Furniture Bank

Lorain County Juvenile Court

Lorain County Labor Agency

Lorain County Magazine

Lorain County Men-to-Men Cancer

Awareness

Lorain Metropolitan Housing Authority

Lorain County Republican Party

Lorain County Transit

Lorain County Urban League

Lorain County Visitors Bureau

Lorain High School

Lorain High Army Junior ROTC

Lorain Historical Society

Lorain Industry & Technology Enterprise

Lorain Palace Civic Center

Lorain Police Auxiliary

Lorain Police Department

Lorain Salvation Army

Lorain Southview High School

Lorain County Urban League

Lorain Urban Minority Alcoholism & Drug

Abuse Outreach Program, Inc.

(U.M.A.D.O.A.P.)

Los Unidos

Medina County Coalition Against Human

Trafficking

Melaleuca A Wellness Group

Marion L. Steele High School

Mercy Connectivity Citizens Club

Mercy Connectivity Counsel

Mercy Health

Mexican American Citizens Club

Mexican Mutual Society

Mija Magazine

Misión Cristiana El Faro

Multiethnic Advocates for Cultural

Competence

Multicultural Business Center

Multicultural Resource Center (Oberlin)
Museum of Hispanic and Latino Cultures

NAACP

NALEO

National Association of Black Veterans

National Council of La Raza

National Puerto Rican Coalition (NPRC)

Nationwide Insurance

New Life Choices in Life Care

Noah's Ark Childcare Center

Nord Center

North Coast Latino

North Coast Monthly

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Oberlin College La Casa Hispánica

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Ohio Benefit Bank

Ohio Commission on Hispanic/Latino

Affairs

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Office of Congresswoman Marcy Kaptur

Office of Congressman Sherrod Brown

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PACE Foundation

PNC Financial Services Group

Pegasus Transit

Primary Residential Mortgage, Inc.

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Puerto Rican Cultural Committee

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RAK Audio

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The Re-In-Tree Association

Rewards Program (LC Juvenile Court)

Rita's Christian Academy

Roberto Ocasio Foundation

Sacred Heart Chapel

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The Salvation Army

Senegence International

South Lorain CDC

Southview Army Junior ROTC

Southview Fine Arts Magnet Program

Southview National Honor Society

Student Alliance for Latino Strides and

Acculturation (SALSA)

True North Cultural Arts Center

UAW C.A.P. Council

UAW Hispanic Council

UAW Local 12

UAW Local 425

UAW Local 2000

UAW Local 2015

UAW Local 2192

UAW Region 2B International

UAW Region 2 B Advisory Council on

Civil Rights

UnidosUS

Union Institute & University

United Steel Workers Local 1104

U.S. Census Bureau

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Ventanillas de Salud

Vermilion High School

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Voices & Children

Voices for Children

Voices Radio

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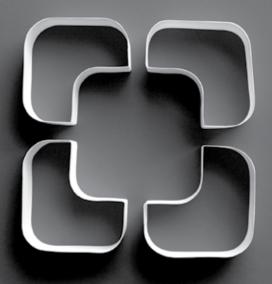
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25th Anniversary Hispanic Leadership Conference Evening Gala



Donat is a third world child raised in Upper Manhattan. A product of Washington Heights and Harlem life. A black man birthed in the islands and raised in the concrete jungle. He Graduated From SUNY Geneseo, but for ever a student of life. He tells poetic narratives in hopes of giving shape to feelings like ghost and texture to spirits. Time only reveals more questions, but the question has become more true to the attempt at living. You can find his work online @onelovehustle."





Bill Santiago, standup comedian, actor and author, as seen on Comedy Central, Showtime. Conan, CNN. "Brilliantly funny and thought-provoking" "Life is too short to be monolingual." - Bill Santiago Comedy Central Bill Santiago is the first born of at least four children. He became a standup after narrowly escaping a career in journalism, facing the fact that as a comedian he was funny, but as a reporter he was a joke. It's been said he was born to Puerto Rican immigrants, which is technically untrue, as Puerto Ricans are US citizens. Although, he's got an uncle who was once deported to the Bronx. Currently, he is touring his show "The Immaculate Big Bang" (Religion, Science, Laughs) at Fringe Festivals around the country, to critical and audience acclaim. Recently, he served up his wit every weekend on "CNN Saturday Mornings," delivering comic relief commentary with "Santiago's Weekly Pop Wrapup." And he still appears regularly on CNN, after a good tweet. His comedy is heard regularly on SiriusXM Radio and other global digital platforms, providing critical chuckles for folks stuck in traffic around the world. Last year, Santiago hosted "Total BS," his own daily radio show, on SiriusXM, with an in-depth irreverent take on current events, culture and history, including: Isis and the apocalypse, the "Free The Nipple" movement, the Dalai Lama's decision not to reincarnate, political dynasties, Latinos on Broadway, and Marshal Bass Reeves -- the real Lone Ranger, who just happened to be black. While connecting solidly with his Latino fans, Santiago is just as as popular for his savvy mainstream material, reminiscent of George Carlin and Jerry Seinfeld, showcasing his journalistic roots, obsessions with language and keen insights on everything from family to culture, cats to politics, religion to dance and even quantum physics. With the premiere of his first television special, "Comedy Central Presents: Bill Santiago," he won over fans nationwide with his dead-on observations about Spanglish – "twice the vocabulary, half the grammar!" and his beloved catchphrase "¡Porque Because!" Which led to his first book, "Pardon My Spanglish, ¡Porque Because!" The book is now being used at universities and high schools across the country to stimulate discussions about identity, 2 language and multiculturalism. Santiago's second half-hour special for Showtime LOL aired in 2011.

25th Anniversary Hispanic Leadership Conference Evening Gala



By way of Cleveland Ohio, performing for the first time at the Hispanic Leadership Conference, Dulce Swing is a multi-member band. Bringing the sounds of merengue, salsa, bachata, and more!

Ovi Vásquez is a National Leadership Keynote Speaker who went from a farmboy raised in a poor village in the sugarcane fields of Central America to being accepted to Harvard Business School Online. He learned to speak English at 17 years old. Ovi has worked for global corporations like; Apple, Tesla, Salesforce, and Uber. As an entrepreneur, he has self-published six books—including a #1 Best-seller on AmazonTM. He is a TEDx speaker on Self-Leadership and has been a recurrent On-air collaborator for Univision—leading him to become one of the most sought-after bilingual youth leadership speakers of our time. As a trailblazer, he is on a philanthropic quest to build the first-ever computer school in his native village in rural Guatemala to open new doors of opportunities for young people. Find out more: OVinspires.com



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CONGRATULATIONS ON 25 YEARS OF HISPANIC LEADERSHIP!







To all my friends and supporters,

Please support Mayor Jack Bradley in his quest to become Lorain's Mayor for a second term. Mayor Bradley is fully engaged and fully committed to make Lorain, Ohio the best it can be. He listens, he learns, and he acts based on facts and strategic planning, and not on emotion or outside noise. Many of the great projects and activities I spearheaded in the 6th Ward were with his full support.

Mayor Bradley has planted many seeds that will bear fruit in the coming years. Please look at his State of the City address to learn more of all projects and programs in motion. Please give him the opportunity to continue the great work he has started. Lorain is well positioned for economic growth and prosperity.

Best regards,

Rey Carrion 6th Ward Councilman



May 2
EARLY VOTING
April 4

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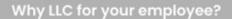




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Lorain Metropolitan Housing Authority recognizes the milestone 25th Anniversary of the Hispanic Leadership Conference hosted by The Coalition for Hispanic/Latino Issues & Progress!

LMHA thanks you for all that you do!

Judith A. Carlin, Chief Executive Officer

Board of Commissioners:
Felix Carrion, Chairman
Linda Davis, Vice Chairwoman
Michael Kelleher, Commissioner
Teja Benejan, Commissioner

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The Primary function of the County Land Bank is to serve as a facilitator for the return of vacant, abandoned, and tax foreclosed property to productive tax paying economic uses or to beneficial public uses.



¡Felicidades!



A Department of the Lorain County Commissioners

Congratulations to CHIP on your 25th Hispanic Leadership Conference From the staff of the Lorain County Solid Waste Management District!

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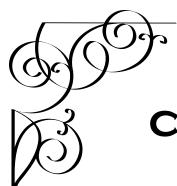
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on your 25th Anniversary Leadership Conference



www.lorainhistory.org

70Ê

Proudly collaborating on the Latino Lorain History Project

The Latino Lorain History Project is a public history partnership of El Centro, the Lorain Historical Society, and Oberlin College with the over-arching goal of gathering and preserving the history of the Latino community in Lorain through collecting oral histories, archival materials, and artifacts. The project engages members of the Latino community including Latino leaders, representatives from various organizations, as well as individual citizens to create a true community collaboration that will foster a sense of pride in their identity as Latinos and serve as an inspiration for young Latinos in the community.

For More Information: www.latinolorain.org

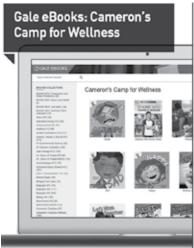
HABLEMOS

No estás solo.

A veces estás feliz. A veces estás triste.

A veces estás enojado. *Gale eBooks:*Cameron's Camp for Wellness puede
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Connect to the Right Mental Health or Addiction Service, the First Time, with No Hassle or Confusion

Call 440-240-7025 to have a caring person help you find the right mental health or addiction service for a child or adult. The Navigator also can help address payment, language, or transportation concerns.

Llame al 440-240-7025. Una amable persona va a escuchar sus preocupaciones. Ella le conectará directamente con el servicio de salud mental que pueda necesitar. Y, si usted está preocupado de que las finanzas, el transporte, o la barrera del idioma le impedirá que reciban los servicios que usted necesita, ella te ayudará a manejar esos desafíos, también.

Call the **Navigator**

Here's how it works:

Call the Navigator at 440-240-7025, for yourself or your child, and discuss your mental health or addiction concerns.

The Navigator will connect you with an agency that provides services.

In a three-way phone call, she will help you make your first appointment. She also can help you work with the agency to solve payment, transportation, or language barriers.

The Navigator is available weekdays between 8:00 a.m. and 4:30 p.m., or leave a message any time.

This is not an emergency service. In a psychiatric emergency, please call 1-800-888-6161 or 9-1-1.

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Las **10** razones principales para elegir



Premiados

Se ubica entre los mejores lugares para trabajar, es uno de los principales empleadores hipotecarios, está entre las 50 mejores empresas para trabajar, los mejores lugares de trabajo y mucho más...



Local

NFM Lending tiene su sede principal en Ohio.



Flexibles

Nuestro proceso de prestamo está optimizado para permitir tiempos de entrega rápidos y ofrece pautas flexibles para la evaluación de riesgos



Servicio

Desde que la compañía se fundó, nos hemos comprometido a brindar a nuestros clientes un servicio excepcional.



Sin complicaciones

Contamos con equipos dedicados exclusivamente al procesamiento y a la evaluación de riesgos a fin de garantizar un proceso de préstamo sin inconvenientes.



Competitivos

Tenemos tasas de interés competitivas vigentes y una amplia variedad de programas de préstamos.



Disponibles

Mantenemos líneas de comunicación abiertas, asegurándonos de que todos estén informados de principio a fin.



Tamaño

NFM Lending tiene licencia en todo el país con más de 54 ubicaciones en todo el país.



Cultura

Nuestra compañía tiene fuertes valores familiares que son la base de nuestro éxito.



Solidarios

NFM Lending ha estado involucrado con más de 25 organizaciones benéficas y tiene una campaña anual de Apoyo a Nuestras Tropas.





DAVID AROCHO

Branch Manager

O: 614-840-5013

C: 614-657-1167

teamarocho@nfmlending.com

NMLS # 525328



1900 Polaris Pkwy, Ste 203, Columbus, OH 43240 Corp. NMLS # 2893 Equal Housing Lender **(a)**

NORD Family Foundation

Congratulations on 25 years of Leadership!

Thank you for your leadership in the Hispanic and Latino community. Your commitment to improve the quality of life of those you serve by promoting self-sufficiency, cooperation and unity is to be commended.

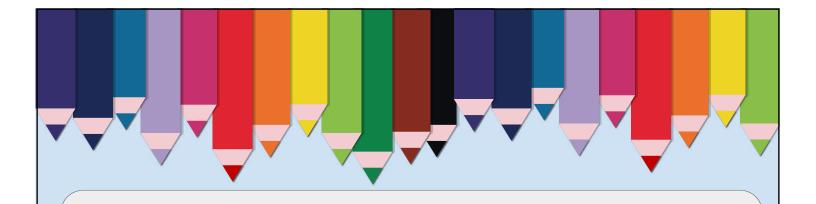


egislative Visit Day

Wednesday, April 5, 2023 The Ohio Statehouse Columbus, Ohio

Registration Open! Visit ochla.ohio.gov





Congratulations CHIP on your 25th Anniversary of the Hispanic Leadership Conference



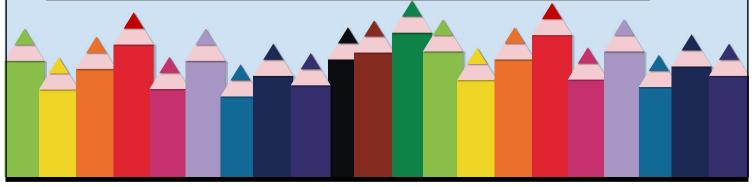
Contact us!

Located: 4940 Oberlin Ave., Lorain, OH 44053

440.960.7482/440.960.RITA

ritasca@centurytel.net

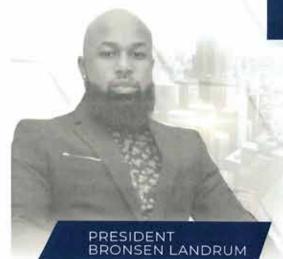
Fax: 440.960.2847











TOTAL LIFE WELLNESS

WHO WE ARE:

We are a Jesus-based non-profit organization that provides direct services to support survivors. Our Survivor Expert Advisors collaborate with our team to develop effective programs and services, and we offer counseling, support groups, advocacy, and educational resources to empower survivors to reclaim their lives. We are committed to creating a community of support and healing for survivors to lead fulfilling lives.

WHAT WE DO:

Our organization focuses on guiding, teaching, and facilitating holistic health through Total Life Wellness. We also provide Survivor Expert Advice to support individuals in their journey towards optimal well-being.

HOW WE DO IT:

We begin by conducting a comprehensive Wellness Assessmentto understand the individual's unique needs. From there, we engage in Hope-Filled Conversations to discuss goals and develop a Life Vision that aligns with their values and priorities. Throughout the journey, we provide support and guidance as we Walk With You towards total life wellness

WHY WE DO IT:

We believe that all individuals have the potential to thrive, regardless of their past experiences. We are committed to supporting individuals in transforming trauma into triumph, and we believe that holistic wellness is essential to achieving this goal. We firmly believe that your experiences do not define you, and we are dedicated to helping you rediscover your inner strength and achieve total life wellness.

WHY WE DO IT:

At our organization, we believe that everyone deserves to be celebrated, and we strive to create opportunities to recognize each individual's unique achievements and progress. We also recognize that celebration experiences are personal and should be defined by the individual, so we work to create a supportive and inclusive environment where everyone can feel celebrated on their own terms.

We want to thank CHIP for their incredible work in transforming lives and celebrating their 25th silver anniversary. Their collaborative approach and commitment to holistic wellness have made a profound impact on countless individuals and families.



TOTAL LIFE WELLNESS

FOR MORE DETAILS ABOUT TOTAL LIFE WELLNESS, EMAIL TOTALLIFEWELLNESS252@GMAIL.COM





Congratulations C.H.I.P on your 25th Anniversary of the Hispanic Leadership Conference

- J.D. Tomlinson Lorain County Prosecutor

Community Outreach
Director Public Relations
Jennifer Battistelli

Congratulations CHIP on your Gala's 25th Anniversary



Joe Miller State Representative House District 53

Office: (614) 466-5141 Cell: (440) 544-6353 Rep53@ohiohouse.gov 77 South High Street Columbus, OH 43215





2ND ANNUAL LATINX SCHOLARSHIP FUNDRAISER

IN SUPPORT OF FUTURE LATING SCHOLARS



SATURDAY,
APRIL 22, 2023
6:00 PM -11:00 PM
ANTLERS HOTEL
300 WASHINGTON AVE.
LORAIN, OH 44052

\$40/PERSON \$600 TABLE OF 8 (BOTTLE OF WINE)

DJ RORO

WINE FOOD MUSIC DANCING RAFFLES FUN

MOORE'24

MCORE IN 24 Lorain County Commissioner

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Lorain City Council



JOEL ARREDONDO

President of Council
(440) 371-2551
Joel.arredondo47@gmail.com

Lorain City Hall 200 West Erie Avenue Office (440) 204-2050 Fax (440) 204-2521 www.cityoflorain.org

Abierto ahora

Atención urgente a la salud mental

Estamos aquí para ayudarle cuando usted y su familia más lo necesiten. Nord Center para atención urgente a la salud mental ofrece atención inmediata y sin cita para adultos, con una evaluación rápida, atención para abordar las necesidades inmediatas y un plan para los próximos pasos.

5425 Detroit Road Sheffield OH 44054 Lunes a viernes 8:30 am – 3:30 pm

Para más información, llame a la Línea de Crisis al 800-888-6161.

www.NordCenter.org











Fomenta un joven, Fomenta un sueño.

Foster a teen, Foster a dream.

Sé el adulto que necesitabas cuando eras joven. Be the adult you needed when you were younger.

To learn more about fostering Lorain County's teens and children, visit www.ChildrenServices.org.

Lorain County Children Services



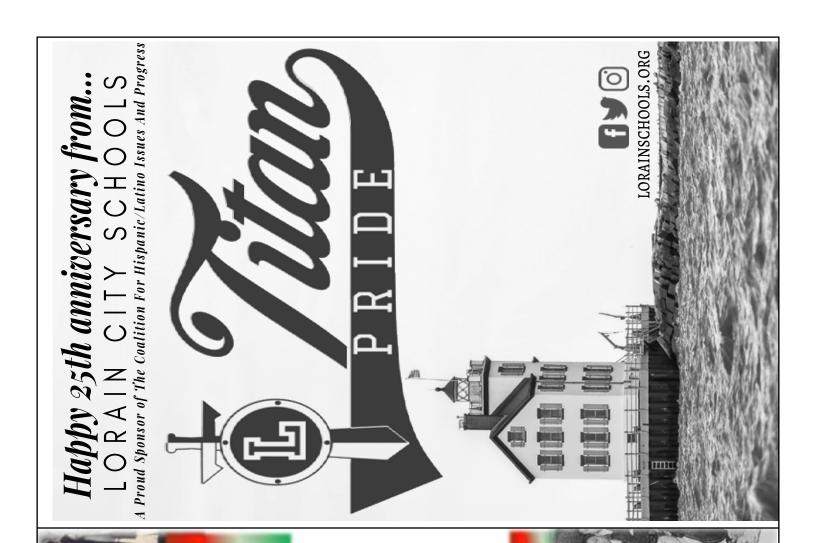


Lorain Rotary Club members gather for fellowship and service. The club meets the 1st and 3rd Thursdays of the month at noon. Prospective members and guests are welcome.

Club projects take place in Lorain and around the world.

Our **Memorial Scholarship Fund** supports full-time students whose permanent residence is in the City of Lorain or graduates of a high school in the City of Lorain. 2023 **deadline is May 19.** To apply visit: www.lorainrotary.org.

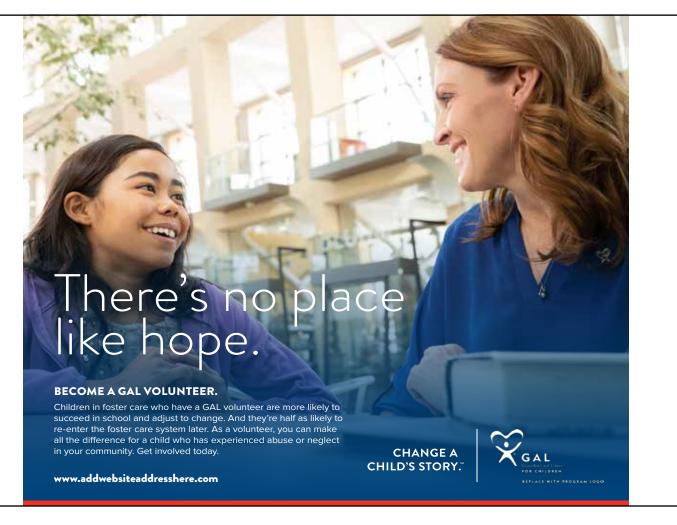




Mexican Mutual Society

Celebrating 90 Years

1928 - 2023



UAW LOCAL 2192

PROUD SUPPORTER OF 25TH ANNUAL HISPANIC LEADERSHIP CONFERENCE

Executive Board

- President- Tina Meade
- Vice President- Andrea Thomas
- Financial Secretary- Anna Poe
- Recording Secretary- Christine Cole
- Trustees- Caroline McKinney, Jahaira Jimenez, Geoff Zimmer
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- Guide- Ann Galloway
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You are invited to a
WORLD RECORD EVENT
BOOK SIGNING
ALBUM RELEASE AND
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MARCH 18TH 2023 FROM 6PM -10PM Lou Acosta aka Brother Lew is inviting you to a

Film/Video viewing

Birthday Celebration Party

Rosebud Place 4493 Oberlin Ave. Lorain, Ohio

whereby he will break a new world record by releasing 10 Books, 50 Songs and 20 Film/Videos all in one day through his Publishing Company: North Coast Minority Media LLC.



Singers: Pete Figueroa and others

A S20 ticket donation to the Kingdom Outreach Center will get you a Free Book, CD or DVD plus a D.J., Food, Singers and Fellowship.

For more information call 440-670-7017 www.BrotherLew.com

Little Lighthouse Learning Center

Preschool-Early Learning & Childcare Center

Mission Statement: To provide quality early education and child care to children and families seeking a safe healthy, educational environment.



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www.littlelighthouselearningcenter.org

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Mandated and CDC Covid 19 Guidelines in Place

All State Mandated and CDC Covid 19 Guidelines in Place The program is an Equal Opportunity Center









AMANDA

ELYRIA LAW DIRECTOR

Paid for by friends of Amanda Deery



Grace, Gratitude & Love

Celebrating the Hispanic Leadership Conference Margaret W. Wong & Associates, a leading immigration services firm with over 100 years of combined experience, has represented thousands of employers & individuals around the world since 1978. We tailor solutions to your particular immigration needs. We fight for the best results with innovative strategies. We guide our clients through complex immigration law that requires prompt & professional response.

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MWW Immigration Center

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collaborative to End Human Trafficking





Education and Awareness



Greater Cleveland's Response to Human **Irafficking Coalition** Coordinated



00



Survivor Advisory Council

We celebrate 25 years with you! **Happy Silver Anniversary!**

Collaborative to End Human Trafficking

440-872-6500

www.collabtoendht.org





Congratulations CHIP on your 25th Anniversary Conference!

"Migrants and refugees are not pawns on the chessboard of humanity. They are children, women, and men who leave or are forced to leave their homes for various reasons, who share a legitimate desire for knowing and having, but above all for being more."

 $Pope\ Francis$

Message for World Day of Migrants & Refugees, September 24, 2013



Congratulations!

The Coalition for Hispanic/Latino **Issues and Progress**

On Your

25th Silver Anniversary Hispanic Leadership Conference

El Centro de Servicios Sociales, Inc.



El Centro has proudly served the Lorain County community for 48 years

Phone: (440) 277-8235

Fax: (440) 277-9236

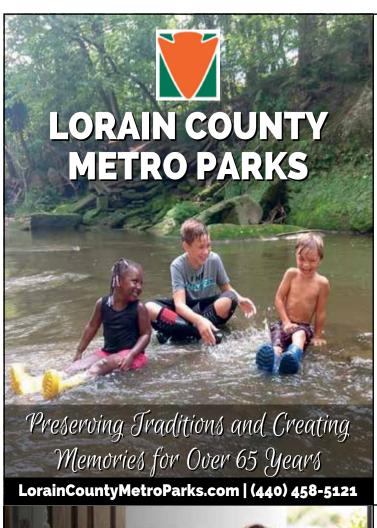
WWW.LORAINELCENTRO.ORG



WHERE RECOVERY BEGINS

2115 West Park Drive **Lorain, OH 44053** 440-989-4900 www.thelcadaway.org

Congratulations to CHIP for 25 years of leadership in our community!



CONGRATULATIONS TO C.H.I.P.

COALITION FOR HISPANIC/LATINO ISSUES & PROGRESS
ON YOUR 25th SILVER ANNIVERSARYANNUAL HISPANIC
LEADERSHIP CONFERENCE

"BEST WISHES ON YOUR CONTINUED SUCCESS"

COUNTY SHER

9896 Murray Ridge Road

Elyria, OH 44035

(440) 329-3709

Email: sheriff@loraincountysheriff.com

THE NE PLACE TO FILL-WITH LOVE AND LAUGHTER

Proud supporter of the Hispanic Leadership Conference

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Northwest.com

N Northwest Bank



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Hispanic Leadership Conference

The Lorain Port & Finance Authority remains committed to promoting waterborne commerce, providing economic opportunities within the City of Lorain and enhancing the

319 Black River Lane, Lorain, OH 44052

- 48 AMF Lanes
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Congratulations! ¡Felicidades!

on C.H.I.P.'s 25th Annual

Hispanic Leadership

Conference

Sylvia DuVall

Candidate for Lorain City Council-at-Large



Get the Molina Medicaid advantage.

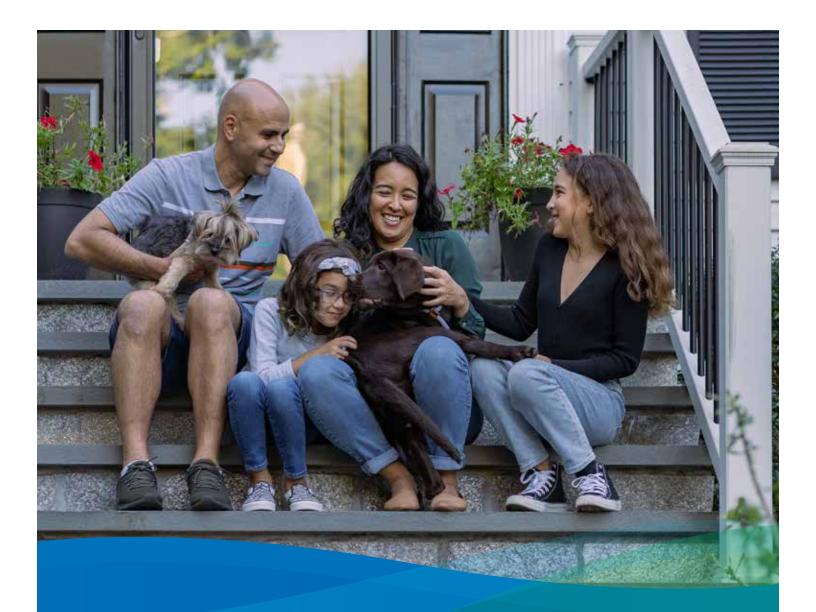
- Gift card rewards for healthy choices
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Your health care should always revolve around you

Whether it's tackling a serious health issue or improving your overall well-being, we're committed to helping you stay healthy and strong. Our doctors and health care professionals in Lorain are passionate about improving your overall health with personalized health care solutions so you can be there for what matters most.

Visit mercy.com to find a location and connect with a primary care provider today.



PRIMARY CARE FOR THE UNIVERSE OF YOU