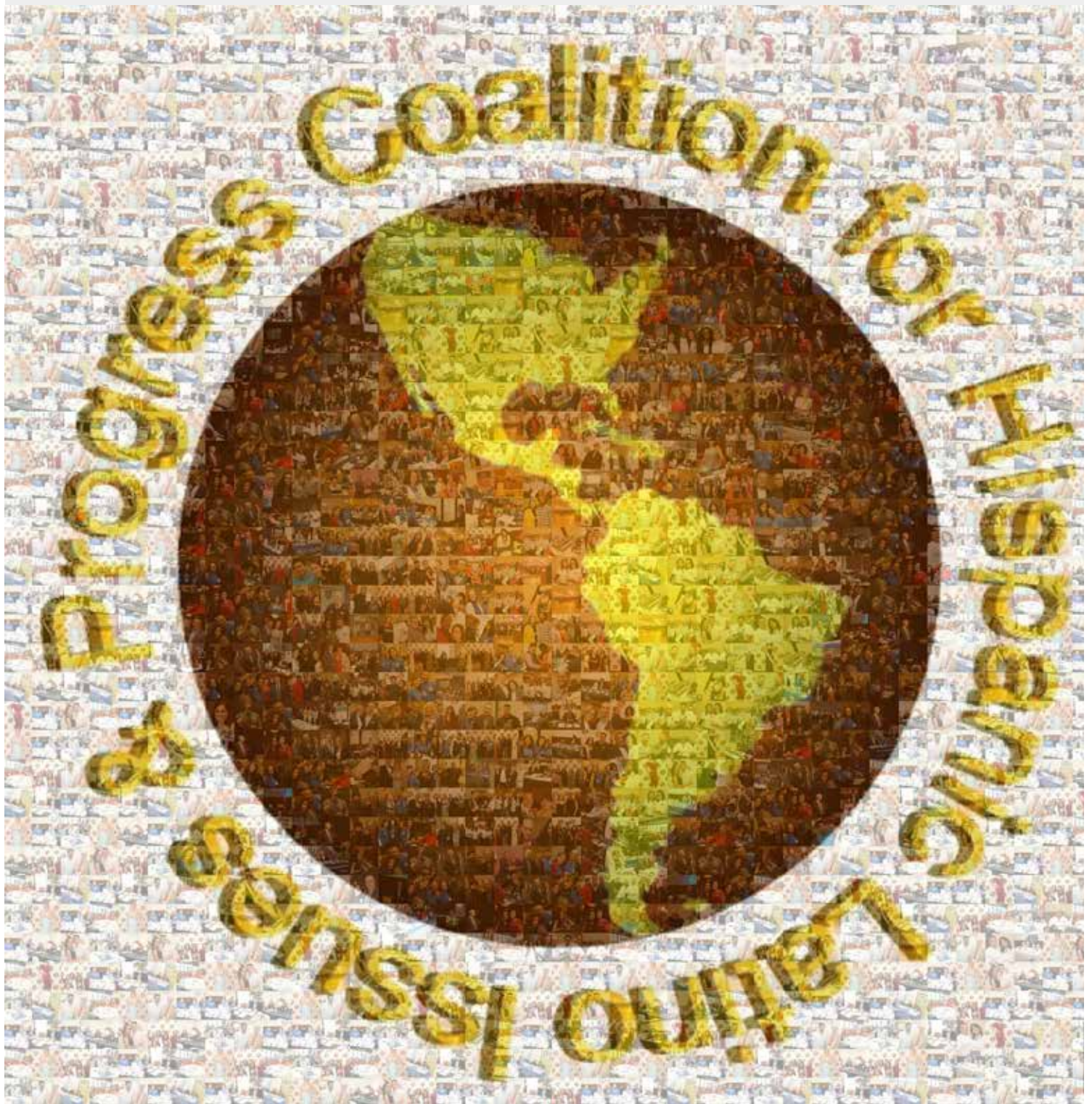


Coalition for Hispanic/Latinos Issues & Progress
25th Hispanic Leadership Conference



Celebrating our Past, Embracing our Future
“Abriendo Puertas, Opening Doors”
March 11, 2023

In Memoriam

*and with deep Appreciation for his Distinguished
Commitment, Compassion and Service to our Community.*



Lorain Police Chief Celestino “Cel” Rivera

1949 – 2022

Cel’s mother passed away when he was five years old, and he spent six years in an orphanage. He enlisted with the United States Army at the age of 17, serving in Vietnam. Received Bronze Star, Vietnam Service Medal, Vietnam Campaign Medal, National Defense Medal, and the Good Conduct Medal. Served 49 years in the Lorain Police Department becoming Police Chief

in 1994. Retired in 2019. Received Associate degree from LCCC and Bachelor’s degree from Heidelberg College. He served as Advocacy Chair and Vice-President for CHIP, founded the Lorain County Domestic Violence Task Force and served on numerous Advisory Committees and Boards including as an officer for the Genesis House Shelter for Battered Women, Community Foundation of Lorain County, Center for Children and Youth Services, El Centro and The Hispanic Fund, among many others. He was an Immigration Reform Activist who volunteered in El Salvador and the El Paso/Juarez Border. Over his career he received more than 100 local, state, and federal awards and recognitions and never once forgot who he was and who he was serving.

From the desk of the President...



Bienvenidos,

The Coalition for Hispanic/Latino Issues & Progress (CHIP) is pleased along with our Collaborating Partners in welcoming you to the 25th Annual Hispanic Leadership Conference. An annual event dedicated to “Opening Doors” (Abriendo Puertas) and providing information on major issues affecting the Hispanic/Latino community and the community at large within Ohio and beyond.

This conference along with CHIP’s mission, is to provide leadership and advocacy in education, public service, philanthropy, social services, public health, labor, legal matters and the development of our youth. I would like to thank our two Co-Directors, Carmen Leibas and Alisha Pardon for all their hard work in making this conference a reality. They spend many months to bring expert presenters to the conference who are effectively impacting these issues.

This year theme is “Celebrating our Past, Embracing our Future” and we are excited to collaborate with a number of guest speakers who are all professionals in their own right! We like to extend a heartfelt welcome to Armando Telles, Lorain’s own Maritza Molis, Rachel Socorro and past presenters Dr. Marilyn Sampilo, Veronica Dahlberg, and Lilleana Cavanaugh. We are also excited to have the talented Donat De La Cruz facilitating the youth component.

Also, we will have additional workshops on Mental Health, Education, Civic Engagement, Human Trafficking, Immigration, and Latina Empowerment. We would like to extend gratitude for continued support from our Title Sponsor Mercy Health, who provides the Medical Corner. Thank you for supporting CHIP at every conference.

On behalf of the CHIP organization and our partners, we would like to express our sincere appreciation to our all our sponsors, volunteers and presenters for your efforts on behalf of the Hispanic/Latino community. We would especially like to thank our youth/scholars. Year after year you have provided knowledge and insight to our conference. You are our inspiration and our future and will always be welcomed here. You may even find yourself on the cover of our program book, so be sure to take a look.

As I mentioned last year in my letter, the one person I had the privileged to work with was Frank Jacinto, he was my mentor in so many ways. Frank would always end his meeting by saying “we can do all things if no one worries who get the credit”. My hope this year is that you are provided with the tools needed to “Celebrate our Past, Embracing our Future” to move our community forward!

Sinceramente,

Juanita Senquiz

Juanita Senquiz

25th Anniversary Hispanic Leadership Conference Agenda

7:30-9:45 am Registration & Breakfast/Medical Corner/Visit Vendor Tables

10:00 am-12:00 pm

Posting of the Colors:

Lorain High School AJROTC directed by SFC Vicente Velazquez Jr.

National Anthem, Maritza Molis

Invocation, Bishop Omar Medina

Opening Remarks

Juanita Senquiz, President, Coalition for Hispanic/Latino Issues & Progress

Carmen Leibas & Alisha Pardon, Conference Directors

Featured Speakers

Education

Maritza Molis

Autism Parent Mentor/Author

Mental Health

Dr. Marilyn Sampilo

Latino Mental Health Network/Cleveland Clinic

Civic Engagement

Armando Telles

AT Strategies Group

Human Trafficking

Rachel Socorro

Collaborative to End Human Trafficking

Latina Empowerment

Lilleana Cavanaugh

OCHLA

Immigration

Veronica Dahlberg

HOLA OHIO

Spoken Word Performances

Donat De La Cruz Jasmine Myers

Heidi Nunez Kenny Santiago Marrero Maria Sosa

12:00-1:30 pm

Lunch/Vendors/Medical Corner

1:30-2:30 pm

Workshop of choice/Youth Leadership Component

2:30-3:00 pm

Evaluations/Raffles

Evening Gala Sponsored by Mercy Health

Emerald Event Center, 33040 Just Imagine Dr., Avon

6:00 pm Doors Open 7:00 pm Dinner 9:00pm Dance

25th Anniversary Hispanic Leadership Conference Presenters



Residing in Columbus, Ohio, **Armando Telles** is an Indigenous Chicano who focuses on community engagement initiatives that empower and elevate under-represented people and under-served communities. As the eldest of nine siblings, a Marine Corps veteran, and an astute entrepreneur with diverse community relations experience, he creates social impact through the creation of innovative solutions, coalition building, and strategic action.

Originally from Los Angeles, Armando has worked in California, Utah, Washington, North Carolina, Arizona, North Dakota, Virginia, and Ohio. He draws from an interdisciplinary education in sociology, public health and wellness, leadership development, legislative and governmental affairs, technology, social and restorative justice, voter rights, communications, environmental sustainability, natural disaster and crisis response management, and military intelligence and logistics. Specializing in community-centered and

volunteer-driven programming, Armando is passionate about getting people of color elected, as well as activating voters in Chican@/Latin@, African-American, Korean & Asian-American, and Indigenous communities.

Committed to cultivating the next generation of leaders from diverse cultural backgrounds, Armando facilitated the Unity Project of California internship program, which engaged youth and young adults with opportunities to learn and develop skills through volunteerism. As a Court Monitor for Youth Court in Escondido, California he provided case management for teens who were eligible for alternative solutions to resolve misdemeanor offenses, and as a Coach for a reentry program in San Diego for fathers between 16-25 years of age exiting incarceration who participated in programming to learn healthy parenting skills while reuniting with family support systems in an effort to reduce recidivism. As the first male executive board member for the Latina empowerment organization, MANA de North County San Diego, Armando mentored female teens with other MANA Ambassadors at Escondido High School to learn about leadership through civic engagement. Additionally, Armando is an advocate for changing laws to create Family Law Reform for parental equality and equity to protect the identities and relationship between child and biological parents.

For veterans and military families, he has advocated for improved healthcare services; suicide, deportation, and homelessness prevention initiatives; and education, job training, and employment placement initiatives. Since 2019, Armando has served in an advisory role for Veteran Affairs for National City in San Diego County, California. While in the United States Marine Corps as a Landing Support Specialist, he served as the battalion liaison for the Single Marine Program representing over 1,000 Marines and Sailors who lived on the Camp LeJeune base and coordinated community service activities to uplift morale and reduce the suicide rate. Armando served as the State Secretary for American G.I. Forum of California, as well as State Secretary for the California Democratic Party Veteran's Caucus, and Founder and President of the Veteran's Democratic Club of San Diego County. Other current and former affiliations include: Phi Theta Kappa- Alpha Omega Rho Chapter, Retreat, ACLU of California, Ohio Voice, Ohio Voter Rights Coalition, Southwest Voter Registration Education Project, Foster Kids Matter, Standing Rock Sioux Tribe, Food Soldier Hunger Coalition, Food Rescue Columbus, National Voter Registration Day, and Columbus Urban League.

Armando Telles will be presenting about civic engagement, social accountability & community responsibility at the 25th Annual Coalition on Hispanic Issues and Progress Conference.

25th Anniversary Hispanic Leadership Conference Presenters



Dr. Marilyn Sampilo is a pediatric psychologist who specializes in integrated behavioral health and health disparities among diverse and marginalized populations. She received her doctoral degree in clinical child psychology from the University of Kansas, a Master of Public Health with a concentration in social and behavioral aspects of public health from the University of Kansas Medical Center, and an executive certificate in social impact strategy from the University of Pennsylvania, all of which have allowed her to develop extensive experience in prevention, health promotion and intervention for diverse populations. She currently provides mental and behavioral health services for youth within the primary care setting at Cleveland Clinic Children's, focusing on working with Hispanic and Latino youth and families. She serves as the health equity and social justice lead for the Center of Pediatric Behavioral Health and leads diversity initiatives within the Pediatrics Institute and within the Cleveland Clinic enterprise. She also helps lead the Latino Mental Health Network, an initiative designed to connect individuals across Ohio working to address Latino mental and behavioral health disparities. Additionally, she works with various groups, locally and nationally, and provides consultation, training and professional development in the areas of Latino mental health equity and culturally responsive behavioral health care for Hispanic and Latino youth.



Veronica Isabel Dahlberg, Founding Executive Director, was born in Canton, Ohio, the daughter of Mexican and Hungarian immigrants. She has been an advocate in Northeast Ohio's Latino and immigrant community for more than 20 years. Under her direction, HOLA Ohio is developing a Hispanic Community Center and Commercial Kitchen Incubator in Painesville, a \$2 million project to open in spring 2022. Currently working on a research project to document the history of Mexicans in the Western Reserve, with support from the Cleveland Foundation. She has received multiple honors, including the 2019 Women of Note award from Crain's Cleveland Business, the Torchlight Prize – a national award recognizing work that empowers the Latino community – and the Distinguished Hispanic Ohioan Award from the Ohio Commission on Latino Affairs under Gov. John Kasich. Dahlberg also received a Community Advocate of the Year from the Cleveland Hispanic Roundtable, and a "Characters Unite" award from NBC Universal. She was recently elected to serve on the 12-member Affiliate Council for UnidosUS, the largest Hispanic civil rights organization in the country. She will represent the 13-state Midwest Region and its 56 affiliate Latino organizations for a three year term. Veronica is a frequent public speaker on topics relating to the Latino community. **Contact:** veronica@holaohio.org

25th Anniversary Hispanic Leadership Conference Presenters



Maritza Molis, Author of *Autism in Our Home* and *The Autism Stress Less Parent Guide*. Maritza A. Molis grew up in Lorain, Ohio where she wrote her first autobiographical sketch at the age of 14. She graduated with a Psychology Degree from Liberty University and a Master's Diploma from Light University in Biblical Counseling. She writes books, blogs on www.strategies2cope.wordpress.com and podcasts on The Autism Stress Less Podcast found on Apple, Spotify and Anchor podcasts. She is best known for inspirational and spiritual nonfiction. She is an autism parent mentor, author and home educator in Elyria, Ohio. Her middle son Jaiden was diagnosed with a rare form of epilepsy, autistic disorder and an intellectual disability by the age of 4. She enjoys reading, dinners with family and friends, drinking coffee, and worshipping at her local church.



Rachel Socorro sits on the Survivor Advisory Council of Cleveland Collaborative To End Human Trafficking. She is also a Program Coordinator for The Collaborative. Here, she helps guide, educate, and inspire all to end human trafficking. Rachel herself is a SurThrivers of Human Trafficking, sold into a forced captive marriage at age 19. For 15 years, she was trafficked in domestic human servitude and business labor. She gained her freedom in 2017, and has worked diligently for the last several years to heal, grow, learn, and share the journey to freedom and wholeness. She is the founder and director of a nonprofit organization. Total Life Wellness that focuses on guiding, advocating, and facilitating holistic wellness of those who want to be balanced and well. She is “blessed to find my purpose in the pain.” She quotes:

“I knew if I could get out
alive, if I could survive,
there was more to me,
a purpose to my life, and
a destiny.”
R.S.



Lilleana Cavanaugh, Lilly serves as Executive Director for the Ohio Commission on Hispanic/Latino Affairs, State of Ohio. Mrs. Cavanaugh has been directly engaged with the Latino community in Ohio for 25 years; the last fifteen serving in a statewide capacity with the Commission. She has played a key role in building collaboration and partnerships among government entities, community-based organizations, and the private sector to improve the quality of life and opportunities for Hispanic Ohioans and other ethnic minorities. She is originally from Costa Rica and has lived and worked in Latin America, Africa, South East Asia, Europe, and the United States.

Lilly is a Certified Public Manager, and has an associate's degree in Business from Sinclair Community College, a bachelor's degree in Management from the University of Phoenix, and a master's degree in Business Administration from Capella University.

25th ANNUAL HISPANIC LEADERSHIP CONFERENCE

TITLE SPONSOR: Mercy Health

PLATINUM SPONSOR

**Lorain County Community College
Nordson Corporation**

DIAMOND SPONSORS

**Anonymous
Cleveland Clinic
Coalition for Hispanic Issues & Progress
Lorain County Port Authority
Lorain County Solid Waste Management District
Mental Health, Addiction & Recovery Services
The Morning Journal**

GOLD SPONSORS

**CareSource
Community Foundation of Lorain County
HOLA Ohio
Lorain County Prosecutor
Lorain Historical Society
NFM Lending – Team Arocho
Rita’s Christian Academy**

SILVER SPONSORS

**Collaborative to End Human Trafficking
Hispanic Fund
Leadership Lorain County
Lorain City School District
Lorain County JVS
The Nord Center
Voices For Children
David J. Moore, LC Commissioner
Little Lighthouse Learning Center
Lorain County Children Services
Lorain Mayor Jack Bradley
State Representative Joe Miller
UAW Local 2192**

BRONZE SPONSORS

**Committee to Elect Hall for Sheriff
First Federal Savings & Loan
Lorain County Metroparks
Lorain Port Authority
Margaret Wong & Associates
NAMI of Lorain County
Sacred Heart Chapel
El Centro de Servicios Sociales
Joel Arredondo, Lorain Council President
Lorain County Sheriff
Lorain Public Library System
Mexican Mutual Society
Northwest Bank
The LCADA Way**

25th Anniversary Hispanic Leadership Conference Evening Gala



Donat is a third world child raised in Upper Manhattan. A product of Washington Heights and Harlem life. A black man birthed in the islands and raised in the concrete jungle. He Graduated From SUNY Geneseo, but for ever a student of life. He tells poetic narratives in hopes of giving shape to feelings like ghost and texture to spirits. Time only reveals more questions, but the question has become more true to the attempt at living. You can find his work online @onelovehustle.”



Bill Santiago, standup comedian, actor and author, as seen on Comedy Central, Showtime. Conan, CNN. “Brilliantly funny and thought-provoking” “Life is too short to be monolingual.” - Bill Santiago
Comedy Central Bill Santiago is the first born of at least four children. He became a standup after narrowly escaping a career in journalism, facing the fact that as a comedian he was funny, but as a reporter he was a joke. It’s been said he was born to Puerto Rican immigrants, which is technically untrue, as Puerto Ricans are US citizens. Although, he’s got an uncle who was once deported to the Bronx. Currently, he is touring his show "The Immaculate Big Bang" (Religion, Science, Laughs) at Fringe Festivals around the country, to critical and audience acclaim. Recently, he served up his wit every weekend on "CNN Saturday Mornings," delivering comic relief commentary with "Santiago's Weekly Pop Wrapup." And he still appears regularly on CNN, after a good tweet. His comedy is heard regularly on SiriusXM Radio and other global digital platforms, providing critical chuckles for folks stuck in traffic around the world. Last year, Santiago hosted "Total BS," his own daily radio show, on SiriusXM, with an in-depth irreverent take on current events, culture and history, including: Isis and the apocalypse, the “Free The Nipple” movement, the Dalai Lama's decision not to reincarnate, political dynasties, Latinos on Broadway, and Marshal Bass Reeves -- the real Lone Ranger, who just happened to be black. While connecting solidly with his Latino fans, Santiago is just as popular for his savvy mainstream material, reminiscent of George Carlin and Jerry Seinfeld, showcasing his journalistic roots, obsessions with language and keen insights on everything from family to culture , cats to politics, religion to dance and even quantum physics. With the premiere of his first television special, “Comedy Central Presents: Bill Santiago,” he won over fans nationwide with his dead-on observations about Spanglish – “twice the vocabulary, half the grammar!” and his beloved catchphrase “¡Porque Because!” Which led to his first book, "Pardon My Spanglish. ¡Porque Because!" The book is now being used at universities and high schools across the country to stimulate discussions about identity, 2 language and multiculturalism. Santiago's second half-hour special for Showtime LOL aired in 2011.

25th Anniversary Hispanic Leadership Conference Evening Gala



By way of Cleveland Ohio, performing for the first time at the Hispanic Leadership Conference, Dulce Swing is a multi-member band. Bringing the sounds of merengue, salsa, bachata, and more!

Ovi Vásquez is a National Leadership Keynote Speaker who went from a farmboy raised in a poor village in the sugarcane fields of Central America to being accepted to Harvard Business School Online. He learned to speak English at 17 years old. Ovi has worked for global corporations like; Apple, Tesla, Salesforce, and Uber. As an entrepreneur, he has self-published six books—including a #1 Best-seller on Amazon™. He is a TEDx speaker on Self-Leadership and has been a recurrent On-air collaborator for Univision—leading him to become one of the most sought-after bilingual youth leadership speakers of our time. As a trailblazer, he is on a philanthropic quest to build the first-ever computer school in his native village in rural Guatemala to open new doors of opportunities for young people. Find out more: OVinspires.com



Main Stage Presentations & Workshops

Human Trafficking - SP214

Human Slavery, Why Can't We Stop It?

-Rachel Socorro

Collaborative to End Human Trafficking

Mental Health - SP211

What Happens After the Trauma from Pandemic Forced Isolation

Rises to the Surface?

-Dr. Marilyn Sampilo

Latino Mental Health Network/Cleveland Network

Education - SP217

Pandemic Forced Virtual Learning – Can We Recover?

-Maritza Molis

Autism Parent Mentor/Author

Civic Engagement - SP215

What Happens to Our Voice When We Believe Our Vote No Longer

Counts?

-Armando Telles

AT Strategies Group

Immigration - SP210

*Will Our Country Ever Again Live Up to “Give Me Your Tired,
Your Poor, Your Huddled Masses Yearning to Breathe Free . . .”*

-Veronica Dahlberg

HOLA OHIO

Latina Empowerment - SP117

Latinas: Saving Our Past – Hope for Our Future

-Lilleana Cavanaugh

Ohio Commission on Hispanic/Latino Affairs

Youth Leadership Component - SP114



HONORING
THE COALITION FOR HISPANIC AND LATINO ISSUES AND PROGRESS
ON THE TWENTY-FIFTH ANNIVERSARY OF ITS CONFERENCE

On behalf of the members of the Senate of the 135th General Assembly of Ohio, we are pleased to pay tribute to the Coalition for Hispanic and Latino Issues and Progress on the Twenty-fifth Anniversary of its annual Hispanic Leadership Conference, observed March 11, 2023.

The Coalition for Hispanic and Latino Issues and Progress is deserving of commendation for its remarkable efforts, and this momentous anniversary provides a unique opportunity to highlight the impact of this outstanding agency. Since its inception, CHIP has promoted self-sufficiency, cooperation, and unity within the Hispanic and Latino community, and its conference has provided an annual forum for nonprofit agencies, educators, students, social workers, labor, civil leaders, advocacy groups, and concerned citizens from across Northern Ohio to gather to debate important issues and formulate new policies to meet future challenges. Indeed, this fine coalition has played a critical role in connecting disparate groups and organizations and forming lasting partnerships, and its tremendous impact readily explains why it is so widely held in high esteem.

All those associated with the Coalition for Hispanic and Latino Issues and Progress are to be commended for their foresight, dedication, and selfless donations of time, energy, and ability far beyond what was required or expected. These fine people have earned the respect and admiration of many and have set an example of concerned and responsible citizenship worthy of emulation.

Thus, with great pleasure, we congratulate the Coalition for Hispanic and Latino Issues and Progress on the occasion of its 2023 Hispanic Leadership Conference and extend best wishes for ongoing success.



Senator Matt Huffman
President of the Ohio Senate

Senator Nathan H. Manning
13th Senatorial District

PROCLAMATION

IN THE MATTER OF HONORING THE 25TH SILVER ANNIVERSARY HISPANIC LEADERSHIP CONFERENCE

WHEREAS, the first conference was held in April 1996 which was put on by the Hispanic Councils of UAW Locals 425 and 2000 from the Lorain and Avon Ford plants. The councils consisted of front-line Hispanic/Latino workers who wanted to rejuvenate and inspire other non-profit front-line workers who were tirelessly making a difference in the lives of others; and

WHEREAS, the UAW Hispanic Council hosted the Hispanic Leadership Conference for the first ten years (from 1996 through 2005). When Ford closed and many workers moved to Kentucky, they turned the conference over to the Coalition for Hispanic/Latino Issues and Progress (CHIP) CHIP has run the conference since; and

WHEREAS, Juanita Senquiz (2018-present) is the current President of CHIP. Prior to Juanita becoming President-the CHIP organization had two other Presidents in this order: Joel Arredondo, Tim Carrion. UAW Hispanic Council Presidents from 1996-2005 included in order, Arsenio Rodriquez, Francisco Hernandez, and Angie Martinez. The current Conference directors (2016-present) are Carmen Leibas and Alisha Pardon. Prior to that (1996-2015) Mike and Dina Ferrer were conference directors for 20 years; and

WHEREAS, the CHIP mission is to promote self-sufficiency, cooperation and unity within the Hispanic/Latino community and promote participation in the greater community, to ensure access to available resources, and to increase involvement in the decision-making process, thereby improving the quality of life for the Hispanic/Latino community.

WHEREAS, The CHIP conference is hosted in collaboration with 60-68 agencies providing support in the form of volunteers, resources, conference subject matter, and participant services and funding. The conference serves as a forum where civic leaders, educators, students, social workers, non-profit organizations, union and corporate representatives Hispanic/Latino advocacy groups and concerned citizens, can exchange views, network, and review information provided, enabling us all to better identify and understand agendas detrimental to the Hispanic-Latino and greater community; and

WHEREAS, This year the issues to be addressed include Human Trafficking, Youth and Adult Post Pandemic Mental Health, Latina Empowerment, Education, Civic Engagement, Immigration and policy

NOW, THEREFORE BE IT RESOLVED that Lorain County Commissioners acknowledge CHIP as an organization to make a difference in the Hispanic/Latino leadership throughout Lorain County.

Lorain County Commissioners witness the 11th day of March, 2023.

David J. Moore
President

Jeff Riddell
Vice President

Michelle Hung
Member





PROCLAMATION OFFICE OF THE MAYOR

WHEREAS, the Annual Hispanic Leadership Conference has been delayed for almost 3 years due to the COVID-19 pandemic; and

WHEREAS, the first conference was held in April 1996 and was conducted by the Hispanic Councils of UAW Local 425 and Local 2000 from the Lorain and Avon Ford plants. The Councils consisted of front-line Hispanic/Latino workers who wanted to rejuvenate and inspire other non-profit front-line workers who were tirelessly making a difference in the lives of others; and

WHEREAS, the UAW Hispanic Council hosted the Hispanic Leadership Conference for the first 10 years (from 1996 through 2005). After Lorain Ford closed, many workers moved to Kentucky. The Conference was turned over to the Coalition for Hispanic/Latino Issues and Progress (CHIP), who has run the conference ever since; and

WHEREAS, the current President of CHIP is Juanita Senquiz (2018-present). Prior to Juanita becoming President, the CHIP organization had 2 other Presidents: Joel Arredondo and Tim Carrion. The current Conference Directors (2016-present) are Carmen Leibas and Alisha Pardon. Prior to that (1996-2015) Mike and Dina Ferrer were conference directors for 20 years; and

WHEREAS, the mission of CHIP is to promote self-sufficiency, cooperation and unity within the Hispanic/Latino community and promote participation in the greater community, to ensure access to available resources, and to increase involvement in the decision-making process, thereby improving the quality of life for the Hispanic/Latino community; and

WHEREAS, The CHIP conference is hosted in collaboration with over 60 agencies providing support in the form of volunteers, resources, conference subject matter, participant services, and funding; and

WHEREAS, the conference serves as a forum where civic leaders, educators, students, social workers, non-profit organizations, union and corporate representatives, Hispanic-Latino advocacy groups, and concerned citizens can exchange views, network, and review information provided. The conference enables us all to better identify and understand agendas detrimental to the Hispanic-Latino and greater community. There is also a full medical corner where participants can obtain multiple medical screenings, talk with a doctor and nurses, receive information on medical programs and get product samples and giveaways;

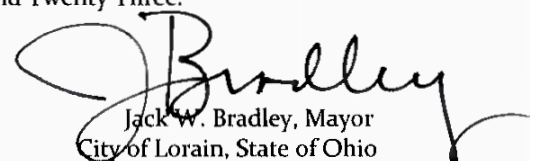
WHEREAS, this event, revolving around the theme "Abriendo Puertas" (Opening Doors), continues to yield extensive rejuvenation and essential strategizing beneficial to participants, local/statewide organizations, non-profits, and individuals working tirelessly on behalf of the Hispanic/Latino and At-Large community; and

WHEREAS, this year's issues to be addressed include Human Trafficking, Youth and Adult Post Pandemic Mental Health, Latina Empowerment, Education, Civic Engagement, Immigration, and Policy; and

NOW, THEREFORE, I, Jack W. Bradley, Mayor of the City of Lorain, do hereby recognize the Coalition for Hispanic/Latino Issues & Progress (CHIP) as the organization celebrates its 25th Silver Anniversary Hispanic Leadership Conference. The citizens of Lorain thank you for your hard work and dedication to improving the lives of our Hispanic population in the City of Lorain and surrounding area. You are truly "Lorain Proud!" Keep up the great work!



IN TESTIMONY WHEREOF, I have hereunto subscribed my name and caused the great seal of the City of Lorain to be affixed this 28th day of February, Two Thousand Twenty Three.


Jack W. Bradley, Mayor
City of Lorain, State of Ohio

25th Anniversary Hispanic Leadership Conference
Collaborating Partners over the past 25 Conferences

100 Men of Lorain County
ACES Lorain County
Allstate Insurance
American Eagle Mortgage Corp.
American Legion
Amherst High School
Automatic Iris i6517 Photography
Bellefaire JCB Advisory Board
Bravo Magazine
Bridgestone
BGSU Latino Student Union
The Carrion Agency
Census 2000
Center for Leadership in Education
Center for Puerto Rican Studies
Children's Center of Medina County
City of Elyria
City of Lorain
Clearview High School
Clearview Schools
Cleveland Clinic
Cleveland Jobs with Justice
Cleveland Life/Urban Planet
clevelandquepasa.com
Club Copa
Coalition for South Lorain
Collegian
Comite Mexicano de Cleveland
Community Coalition for a Drug Free
Lorain County
Community College International
Development
Community Foundation of Lorain County
Connect Lorain County
Defense Finance & Accounting Service
DFAS Hispanic Committee
Diamond Diva Fitness
Direct Action for Central Lorain
Disabled americal Vaterans Lorain Chapter
20
Early College High School

El Centro de Servicios Sociales Inc.
El Hogar Puertorriqueño
Esencia Boricua Cultural de Lorain
Esperanza, Inc.
Farm Labor Organizing Committee (FLOC)
Federal Aviation Administration
Federation of Labor AFL-CIO
Fire Fish
Ford Hispanic Network Group
Ford Motor Company
FrameWorks, LLC
Foster Care Alumni of America (FCAA)
Gathering Hope House
Guadalupe Counseling & Psychological
Services
Geon Company
Goodwill Industries
Grassroots Leadership Development
Program
Greater Lorain LCLAA Chapter
Greater Victory Christian Ministries
Hands On Sports Foundation
Health Awareness Magazine
Herbalife
Heyman Talent
HOLA Hispanas Organizadas de Lake y
Astabula
Hispanic Alliance
Hispanic Business & Resource Directory
Hispanic Business Association
Hispanic Chamber of Commerce for Ohio
Hispanic Fund
Hispanic/Latino African American Coalition
Hispanic Law Student Assoc. of Cleveland -
Marshall College of Law
Hispanic Ohio
Hispanic Political Voice
Human Trafficking Collaborative of Lorain
County
Hunter College
Hyland Software, Inc.

IGM Marketing & Consulting	Lorain County Film Commission
Innovative Marketing	Lorain County Furniture Bank
Island Lounge	Lorain County Juvenile Court
JRS Productions, Inc.	Lorain County Labor Agency
JumpStart Inc.	Lorain County Magazine
Kent State University	Lorain County Men-to-Men Cancer Awareness
Labor Council For Latin American-Advancement	Lorain Metropolitan Housing Authority
La Mega 87.7 FM	Lorain County Republican Party
La Prensa Newspaper	Lorain County Transit
Latina Mothers Project	Lorain County Urban League
Latino Cultural School of Arts	Lorain County Visitors Bureau
Latino Media Network	Lorain High School
Latino Style Magazine	Lorain High Army Junior ROTC
Latinocollegestudent.com	Lorain Historical Society
Latinos Magazine	Lorain Industry & Technology Enterprise
LCCC Learning Center	Lorain Palace Civic Center
LCUL Save Our Sons	Lorain Police Auxiliary
Leadership Lorain County	Lorain Police Department
League of United Latin American Citizens	Lorain Salvation Army
Liberty Tax Service	Lorain Southview High School
Lorain Admiral King High School	Lorain County Urban League
Lorain Admiral King HS Navy Junior ROTC	Lorain Urban Minority Alcoholism & Drug Abuse Outreach Program, Inc. (U.M.A.D.O.A.P.)
Lorain Admiral King HS Honor Society	Los Unidos
Lorain Admiral King International Travel Club	Medina County Coalition Against Human Trafficking
Lorain AKHS Multicultural Programs	Melaleuca A Wellness Group
Lorain AKHS Telecommunications Class	Marion L. Steele High School
Lorain Arts Council	Mercy Connectivity Citizens Club
Lorain City Schools	Mercy Connectivity Counsel
Lorain Cooperative Ministry	Mercy Health
Lorain County Anti-Hate Task Force	Mexican American Citizens Club
Lorain County Association of Realtors	Mexican Mutual Society
Lorain County Bar Assoc. Ethics Com.	Mija Magazine
Lorain County Board of Mental Health	Misión Cristiana El Faro
Lorain County Children Services	Multiethnic Advocates for Cultural Competence
Lorain County Community Action Agency	Multicultural Business Center
Lorain County Community Action Agency Head Start	Multicultural Resource Center (Oberlin)
Lorain County Community College	Museum of Hispanic and Latino Cultures
Lorain County Democratic Party	NAACP
Lorain County Dept. of Jobs & Family Services	NALEO

National Association of Black Veterans
National Council of La Raza
National Puerto Rican Coalition (NPRC)
Nationwide Insurance
New Life Choices in Life Care
Noah's Ark Childcare Center
Nord Center
North Coast Latino
North Coast Monthly
North Coast Spanish Pages
Oberlin College La Casa Hispánica
Oberlin High School
Ohio Benefit Bank
Ohio Commission on Hispanic/Latino
Affairs
Ohio Hispanic Bar Association
Ohio Latino Arts Association
Office of Congresswoman Betty Sutton
Office of Congresswoman Marcy Kaptur
Office of Congressman Sherrod Brown
Office of Senator Sherrod Brown
Ohio Commission on Hispanic/Latino
Affairs
Ohio Hispanic Bar Association
Ohio Hispanic Democratic Caucus
Ohio Hispanic Heritage Coalition
Ohio Latino Arts Association (OLAA)
Ohio Youth Advisory Board
Ohio Youth Alumni
PACE Foundation
PNC Financial Services Group
Pegasus Transit
Primary Residential Mortgage, Inc.
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Southview Army Junior ROTC
Southview Fine Arts Magnet Program
Southview National Honor Society
Student Alliance for Latino Strides and
Acculturation (SALSA)
True North Cultural Arts Center
UAW C.A.P. Council
UAW Hispanic Council
UAW Local 12
UAW Local 425
UAW Local 2000
UAW Local 2015
UAW Local 2192
UAW Region 2B International
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UnidosUS
Union Institute & University
United Steel Workers Local 1104
U.S. Census Bureau
U.S. Coast Guard (HEPM)
Ventanillas de Salud
Vermilion High School
Vocero Latino
Voices & Children
Voices for Children
Voices Radio

***Thank you for your
commitment to the
Hispanic/Latino
Community.***

Committee Members

Co-Directors, Alisha Pardon and Carmen Leibas would like to express their sincerest gratitude to all those who have worked tirelessly to help make this event a success.

Joel Arredondo
Ana Badillo
Maria Carrion
Danny Castro
Jessika Castro
Sujeiry Coll
Rafael Correa
Patty Esparza
Rey Esparza
Dina Ferrer
Mike Ferrer
Gabe Gutierrez
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Martin Leibas
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Lori Sanchez
Kenny Santiago
Juanita Senquiz
Pablo Senquiz
Maria Sosa
Elizabeth Soto
Gual Torres
Jackie Visalden

HISPANIC MEDAL OF HONOR

The military tribute of the (current) 61 Hispanic Medal of Honor recipients is a traveling exhibit displaying members who have served in the Armed Forces of the United States and whom were recognized for acts of valor, courage, and service beyond self while in combat.

Representative of the United States, Puerto Rico, Mexico, Chile, Spain and thirteen U.S. states, historically spanning between the American Civil War and the conflicts in Afghanistan, this exhibit has been previously featured and displayed at events for the California Department of Veteran Affairs, Orange County National Association of Hispanic Nurses, California Latino Caucus Institute- Veterans Leadership Academy inaugural graduation, and with the San Diego County display of 'The Wall That Heals' Vietnam Memorial Wall traveling exhibit replica.

The display of our Hispanic Medal of Honor recipients is a tribute to the largest non-Caucasian demographic who have been awarded this distinguished designation for service in the United States Army, United States Marine Corps, and the United States Navy and is used to exemplify our Hispanic military heritage. Presented with the individual portrait of each recipient are two flags; the flag of their home state in the U.S. or national country, and the branch of service which they served in. Of the sixty-one recipients, only twenty were awarded this distinguishment in-person. The remaining forty-one recipients were cited posthumously.

The exhibit facilitator, Armando Telles, is a Marine Corps veteran from California residing in Columbus, OH.



Please visit the Exhibit of the
Military Tribute of Hispanic Medal of Honor Recipients
Brought to you by Armando Telles



DHS ANTI-HUMAN TRAFFICKING EFFORTS

What is Human Trafficking?

Human trafficking involves the use of force, fraud, or coercion in exchange for labor, services, or a commercial sex act.

- DHS law enforcement alone identifies hundreds of girls, boys, women, and men as victims of human trafficking in the United States every year. The National Human Trafficking Hotline also receives thousands of contacts annually from people in areas all across the [United States](#).
- Human traffickers use various forms of force, fraud, and coercion to control and exploit victims. These forms include imposing of debt, fraudulent employment opportunities, false promises of love or a better life, psychological coercion, and violence or threats of violence.
- Human trafficking victims can be any age, race, gender identity, sex, ethnicity, nationality, immigration status, and socioeconomic class.
- The crime of human trafficking hinges on the exploitation of another person. People often falsely believe “human trafficking” implies victims must be moved from one place to another to qualify as a victim. Human trafficking does not require transportation to be considered a crime. It is a crime that can be committed against an individual who has never left his or her hometown.
- Victims are found in legitimate and illegitimate industries, including primarily:

Sex Trafficking:

Escort services, illicit massage services, outdoor sexual solicitation, residential brothels, bars and strip clubs, pornography production, personal sexual servitude, and livestreaming of sexual exploitation.

- Causing someone under the age of 18 to engage in a commercial sex act, regardless of using force, fraud, or coercion, is human trafficking under U.S. law.

Forced Labor:

Domestic work (such as housekeepers), traveling sales crews, restaurants, peddling and begging, agriculture (field/farm work), beauty services, construction, hotels, landscaping, entertainment, commercial cleaning services, manufacturing, fishing, mining, carnivals, forestry, healthcare, recreational facilities, and even criminal enterprises (such as illicit drug dealing).

WHAT IS THE SCALE OF THE THREAT?



Human trafficking is one of the most profitable forms of transnational organized crime and victimizes millions of people worldwide.

- Human trafficking is an estimated \$150 billion per year global industry.
- Human trafficking is a threat to U.S. public and personal safety, national security, and economic prosperity.

What is the Blue Campaign?

The Blue Campaign is a national public awareness campaign, designed to educate the public, law enforcement and other partners to both recognize the [indicators](#) of human trafficking, and respond appropriately to possible cases. The Blue Campaign works closely with DHS Components to create general awareness [training](#) and materials for law enforcement and others to increase detection of human trafficking, and to identify victims.



What Does DHS Do?



IDENTIFIES VICTIMS

- Develops public awareness [materials](#) and trainings for the general public and target audiences.
- Screens for suspected human trafficking at our borders, at our ports of entry, in detention centers, and on the high seas.

SUPPORTS VICTIMS

- Provides short-term and long-term [immigration benefits](#) to eligible victims.
- Employs [victim assistance specialists](#) who inform victims of their rights and connect victims with service providers.

PREVENTS CHILD SEXUAL EXPLOITATION

- Provides public outreach and education teaching online safety to prevent child sexual exploitation, including child sex trafficking with support from the U.S. Immigration and Customs Enforcement (ICE) Homeland Security Investigations (HSI) [iGuardian Program](#) and the U.S. Secret Service's Childhood SMART program.

BRINGS HUMAN TRAFFICKERS TO JUSTICE

- [Investigates](#) human trafficking cases, arrests perpetrators, and supports prosecutions.
- Trains state, local, tribal, territorial, and international law enforcement.
- Removes convicted human traffickers from the country.
- [Interdicts](#) transnational child sexual exploitation and abuse.

PROHIBITS THE IMPORTATION OF GOODS PRODUCED WITH FORCED LABOR

- Reviews and responds to allegations of forced labor in U.S.-bound supply chains.
- [Detains goods](#) when information reasonably indicates (or seizes goods when information sufficiently indicates) that goods produced with forced labor are being, or likely to be, imported into the United States.
- [Investigates](#) companies, corporate officials, or individuals who knowingly import goods produced with forced labor into the United States.

BUILDS PARTNERSHIPS

- Works collaboratively with government, non-profit, private sector, and other NGO stakeholders to develop cutting-edge solutions to combat human trafficking.
- Invests in the [research](#) and [development](#) of tools and technology to combat human trafficking and to identify goods produced with forced labor.

What Can I Do?



- Report suspected human trafficking by calling the HSI Tip Line at 1-866-347-2423.
- Get help from the National Human Trafficking Hotline by calling 1-888-373-7888 or texting HELP or INFO to 233733 (BEFREE).
- If you have information on goods produced with forced labor destined for the United States, provide it to CBP at www.eallegations.cbp.gov and HSI at ICE.ForcedLabor@ice.dhs.gov.
- Raise awareness of human trafficking in your community using Blue Campaign resources on DHS.gov/BlueCampaign.
- Like Blue Campaign on Facebook, Instagram and Twitter @DHSBlueCampaign.
- Read the [DHS Strategy to Combat Human Trafficking, the Importation of Goods Produced with Forced Labor, and Child Sexual Exploitation](#).



HUMAN TRAFFICKING 101

What is Human Trafficking?

Human trafficking involves the use of force, fraud, or coercion in exchange for labor, services, or a commercial sex act.

Causing someone under the age of 18 to engage in a commercial sex act, regardless of using force, fraud, or coercion is human trafficking under U.S. law. Human traffickers use various forms of force, fraud, and coercion to control and exploit victims. These forms include imposing of debt, fraudulent employment opportunities, false promises of love or a better life, psychological coercion, and violence or threats of violence.

The crime of human trafficking hinges on the exploitation of another person. People often falsely believe “human trafficking” implies victims must be moved from one place to another to qualify as a victim. Human trafficking does not require transportation to be considered a crime. It is a crime that can be committed against an individual who has never left his or her hometown.

Who are the Victims?

Human trafficking victims can be any age, race, gender identity, sex, ethnicity, nationality, immigration status, and socioeconomic class. In many cases, victims do not come forward to seek help because they are vulnerable, potential language barriers may exist, they have a fear of law enforcement, or they do not identify as a victim.

Human traffickers exploit many vulnerabilities to victimize people. Vulnerabilities for children can include a lack of safety at home from violence, abuse, and neglect; homelessness or runaway status; and a lack of proper care in the child welfare system. Other vulnerabilities for adults and children can include having a lack of trust in government institutions, economic hardship, isolation from family and/or community, and displacement from natural disasters.

Victims are found in legitimate and illegitimate industries, including primarily:

- **Sex Trafficking:** escort services, illicit massage services, outdoor sexual solicitation, residential brothels, bars and strip clubs, pornography production, personal sexual servitude, and livestreaming of sexual exploitation.
- **Forced Labor:** domestic work (such as housekeepers), traveling sales crews, restaurants, peddling and begging, agriculture (field/farm work), beauty services, construction, hotels, landscaping, entertainment, commercial cleaning services, manufacturing, fishing, mining, carnivals, forestry, healthcare, recreational facilities, and even criminal enterprises (such as illicit drug dealing).

DHS law enforcement alone identifies hundreds of girls, boys, women, and men as victims of human trafficking in the United States every year. The National Human Trafficking Hotline also receives thousands of contacts annually from people in areas all across the [United States](#).

How Do I Identify Human Trafficking?

Human trafficking is often “hidden in plain sight.” Recognizing the signs is the first step in identifying victims. No single indicator is proof that human trafficking is occurring. The indicators listed below are a few examples that may alert you to a potential human trafficking situation:

WORK CONDITIONS

Does the potential victim:

- Experience verbal or physical abuse (particularly from a supervisor), prevented from taking adequate breaks, made to work in unsafe conditions, or forced to meet daily quotas?
- Work excessively long and/or unusual hours?
- Accept a specific job but feels coerced or forced into a different job?
- Appear to be living at his or her place of work?
- Receive paychecks with negative balances or unreasonably low amounts for the pay period?



Is the employer or someone else:

- Creating debt for the potential victim or adding to a never-ending balance of debt?
- Processing payroll infrequently, not giving worker's compensation insurance outlays where mandated, or forcing the potential victim to transfer funds to an employer's account?
- Escorting the potential victim to the bank and/or using his or her banks accounts?
- Threatening the potential victim with deportation, arrest, or jail?
- In possession of the potential victim's identification, travel documents, money, or cell phone?
- Forcing, defrauding, or coercing the potential victim to engage in a commercial sex act?

BEHAVIOR OR PHYSICAL STATE

Does the potential victim:

- Act fearful, anxious, depressed, submissive, tense, or nervous particularly around their work or someone they know?
- Defer to another person to speak for him or her and avoid eye contact?
- Show signs of physical and/or sexual abuse, physical restraint, confinement, or torture?
- Show signs of being harmed or deprived of food, water, sleep, medical care, other life necessities, or personal possessions?

SOCIAL BEHAVIOR OF THE TRAFFICKER

Is someone else:

- Restricting the potential victim's contact with friends or family?
- Limiting the potential victim's social media use and/or stalking or monitoring their accounts?
- Preventing the potential victim from socializing or attending religious services?
- Preventing children from attending school and forcing them to work?
- Holding a large group in one place with poor conditions and limited space?
- Constantly watching or accompanying the potential victim?
- Threatening the potential victim or his or her family with harm if he or she leaves or quits work?
- Posting harmful content online about the potential victim to compel him or her to engage in a commercial sex act?

MINORS:

- Is someone under the age of 18 engaged in a commercial sex act?
 - Causing someone under the age of 18 to engage in a commercial sex act, regardless of using force, fraud, or coercion, is human trafficking under U.S. law.

What Should I Do Next?

If the answer is **YES** to any number of the above questions:



- Report suspected human trafficking to the Homeland Security Investigations Tip Line at 1-866-347-2423 or www.ice.gov/tips.
- Get help from the National Human Trafficking Hotline by calling 1-888-373-7888 or texting HELP or INFO to 233733 (BEFREE).
- If you have information on goods produced with forced labor destined for importation into the United States, provide it to CBP at www.eallegations.cbp.gov and HSI at ICE.ForcedLabor@ice.dhs.gov.

Remember:

- Human trafficking victims have experienced significant trauma and harm. Victims may be unable or prevented from getting help due to existing vulnerabilities. It is important to treat victims with care and respect, and get immediate, professional support to ensure a victim-centered and trauma-informed response.
- Visit DHS.gov/BlueCampaign for additional resources to combat human trafficking.
- Read the [DHS Strategy to Combat Human Trafficking, the Importation of Goods Produced with Forced Labor, and Child Sexual Exploitation](#).



Statistics on Human Trafficking

- While there are no official estimates on the total number of human trafficking victims in the USA, the Polaris Group that runs the National Human Trafficking Hotline estimates the total number of victims reaches into the hundreds of thousands.

41%

- The 2022 Trafficking in Persons report states that 41% of human trafficking incidents are initiated by a family member or someone in close relation.

1 IN 6

- Youth Trafficking is on the rise, more than being realized. The National Center for Missing and Exploited Children estimates the 1 in 6 vulnerable runaways reported to them, are at an increased risk for trafficking.

72

- Children, both boys and girls, are solicited for sex, on average, within 72 hours of being on the street.

\$150 BILLION

- Human Trafficking is a \$150 Billion Dollar industry according to The International Labor Organization. This is most prominent in our international communities and migrant workers. They estimate 25 million victims around the world.

\$39.9 - \$290 MILLION

- Estimated revenue generated is between \$39.9 million and \$290 million by illicit commercial sex activities in different cities across the US.

12 - 14 YEARS

- Average age girls who first become victims of prostitution are 12 - 14 years old. The average age for boys and transgender youth who enter into prostitution are between the ages of 11-13 years.

YOUTH: Releasing Your Inner Voice with *Donat De La Cruz* @onelovehustle



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through
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The Hispanic/Latino Vote

An estimated 34.5 million Hispanic Americans are eligible to vote this year, making Latinos the fastest-growing racial and ethnic group in the U.S. electorate since the last midterm elections. The number of Hispanic eligible voters has increased by 4.7 million since 2018, representing 62% of the total growth in U.S. eligible voters during this time.

Hispanic eligible voter population projected to exceed 34.5 million in 2022, up almost 5 million from 2018

U.S. eligible voter population change, by race and ethnicity, 2018-2022

	2022 EV pop.	EV pop. change, 2018-22	% change in EV pop., 2018-22
Hispanic	34,550,000	4,700,000	16%
Black	32,700,000	750,000	2%
Asian	13,350,000	1,050,000	9%
Total	241,300,000	7,650,000	3%

Note: Eligible voters are U.S. citizens ages 18 and older. Hispanics are of any race. Black eligible voters include those who say their race is Black alone and non-Hispanic, Black and at least one other race and non-Hispanic, or Black and Hispanic. Asians likewise include those who say their race is Asian alone and non-Hispanic, Asian and at least one other race and non-Hispanic, or Asian and Hispanic. Estimates are rounded to the nearest 50,000.

Percentages and changes are calculated from unrounded numbers.

Source: Pew Research Center projection for Nov. 1, 2022; Pew Research Center analysis of 2018 American Community Survey (IPUMS).

PEW RESEARCH CENTER

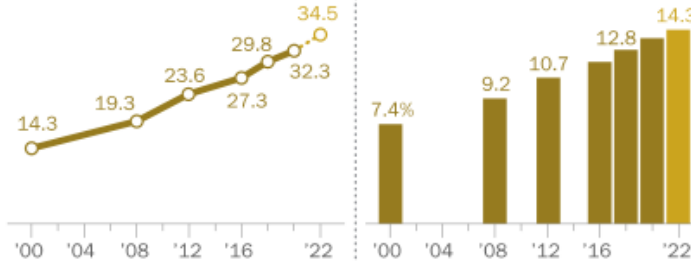
Although then-President Donald Trump made gains among Hispanics in 2020, Latino registered voters are still more likely to say they will support the Democratic candidate rather than Republican candidate in their U.S. House district race, according to an August 2022 Pew Research Center survey. In midterm elections, turnout rates among Hispanic Americans have typically trailed those of some other groups.

Latinos are projected to account for 14.3% of all eligible voters in November 2022, a new high. This share has steadily increased over the past two decades and is up from 12.8% in 2018. In 2000, by comparison, Hispanics made up just 7.4% of U.S. eligible voters.

Latinos make up a projected 14.3% of U.S. eligible voters in 2022

U.S. eligible voters who are Latino, in millions

Share of U.S. eligible voters who are Latino



Note: Eligible voters are U.S. citizens ages 18 and older. Latinos are of any race.
 Source: Pew Research Center analysis of 2020, 2018, 2016, 2012 and 2008 American Community Surveys, and 2000 decennial census (IPUMS). Pew Research Center projection for Nov. 1, 2022.

PEW RESEARCH CENTER

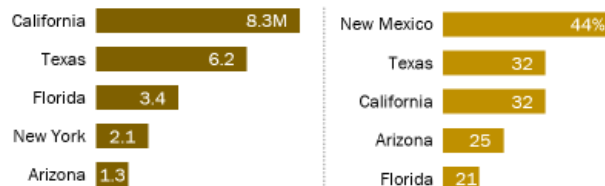
The number of Hispanic eligible voters has increased from 29.8 million in 2018 to 34.5 million today. This projection is up from 14.3 million in 2000, a 142% increase.

California is home to about a quarter of all Hispanic eligible voters. Some 8.3 million out of the nation's 32.3 million Hispanic eligible voters, or 26%, resided in the state of California in 2020. Texas has the second-largest number of Hispanic eligible voters, with 6.2 million, followed by 3.4 million in Florida, 2.1 million in New York and 1.3 million in Arizona. Together, these five states hold about two-thirds (66%) of all Hispanic eligible voters.

California and Texas are among the states with the highest number and share of Hispanic eligible voters

Hispanic EVs, in millions

% of EVs who are Hispanic

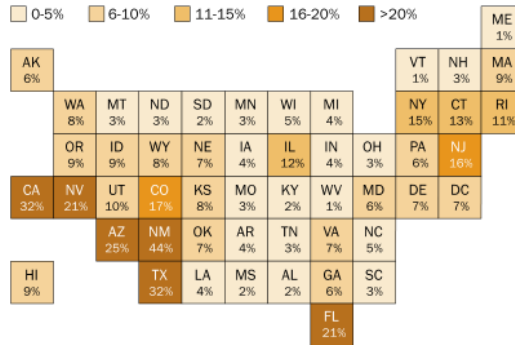


Note: Eligible voters are U.S. citizens ages 18 and older. Hispanics are of any race.
 Source: Pew Research Center analysis of 2020 American Community Survey (IPUMS).

PEW RESEARCH CENTER

New Mexico, California and Texas have the highest shares of eligible voters who are Latino

% of eligible voters who are Latino by state, 2020



Note: Eligible voters are U.S. citizens ages 18 and older. Latinos are of any race. The District of Columbia elects a nonvoting delegate to the House of Representatives.

Source: Pew Research Center analysis of 2020 American Community Survey (IPUMS).

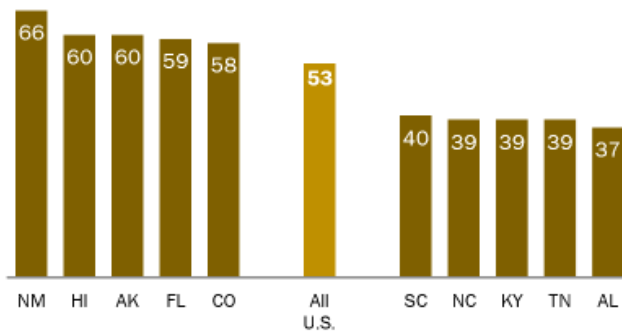
PEW RESEARCH CENTER

In New Mexico, 44% of all eligible voters are Latino, the highest share of any state. New Mexico is also the only state in which Latinos make up a higher share of the total eligible voter population than any other racial or ethnic group. This includes Americans who are White alone and non-Hispanic, who account for 42% of New Mexico’s eligible voters.

A narrow majority of Latinos in the U.S. are eligible to vote. A little over half of all Latinos (53%) were eligible to vote in 2020, an increase from 50% in 2018. But the share varies widely by state.

Slightly more than half of Latinos are eligible to vote

% of Latinos eligible to vote, by states with highest and lowest shares, 2020



Note: Eligible voters are U.S. citizens ages 18 and older. Latinos are of any race. Consecutive states may not be statistically significant from one another. Maine, Montana, North Dakota, South Dakota, Vermont and West Virginia have been omitted from this analysis because their total Latino population is less than 50,000.

Source: Pew Research Center analysis of 2020 American Community Survey (IPUMS).

PEW RESEARCH CENTER

Latinos are considerably less likely than Americans overall to be eligible to vote (53% vs. 72%). This is partly because the nation's Latino population includes a large number of people who are too young to vote or who are not U.S. citizens. A higher share of Latinos are under the age of 18 compared with the total U.S. population (30% vs. 22%). And 18% of the nation's Latinos are not U.S. citizens, compared with 6% of the total U.S. population. Latino immigrants who are not eligible to vote include permanent residents (green card holders) and those in the process of becoming permanent residents; those in the U.S. on temporary visas; and unauthorized immigrants.

When it comes to education, nearly a third of Hispanic eligible voters (32%) have a two-year degree or just some college experience. By comparison, a similar share of all U.S. adult eligible voters (31%) have a two-year degree or just some college experience. Eligible voters overall are more likely than Hispanic eligible voters to have a bachelor's degree or higher (33% vs. 20%).



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f @MAYORJACKBRADLEY

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**Lorain Metropolitan Housing Authority recognizes
the milestone 25th Anniversary of the Hispanic
Leadership Conference hosted by
The Coalition for Hispanic/Latino Issues & Progress!**

LMHA thanks you for all that you do!

Judith A. Carlin, Chief Executive Officer

Board of Commissioners:

Felix Carrion, Chairman

Linda Davis, Vice Chairwoman

Michael Kelleher, Commissioner

Teja Benejan, Commissioner

Lorain Metropolitan Housing Authority
1600 Kansas Avenue
Lorain, OH 44052
Phone: 440-288-1600
TDD/TTY: 800-750-0750



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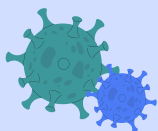


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Hispanic Leadership Conference



The mission of the Lorain County Port Authority is to promote economic development by assisting private industry initiatives; by encouraging development and redevelopment; and by promoting investment in business, industrial and transportation projects.

The Primary function of the County Land Bank is to serve as a facilitator for the return of vacant, abandoned, and tax foreclosed property to productive tax paying economic uses or to beneficial public uses.



¡Felicidades!



A Department of the Lorain County Commissioners

**Congratulations to CHIP on your 25th
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From the staff of the Lorain County Solid
Waste Management District!**

Lorain County
Collection Center
540 S. Abbe Road
Elyria, OH 44035



Scan QR Code for More Information

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**CONGRATULATIONS
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*on your
25th Anniversary
Leadership Conference*



*Proudly collaborating
on the
Latino Lorain History Project*

The Latino Lorain History Project is a public history partnership of El Centro, the Lorain Historical Society, and Oberlin College with the over-arching goal of gathering and preserving the history of the Latino community in Lorain through collecting oral histories, archival materials, and artifacts. The project engages members of the Latino community including Latino leaders, representatives from various organizations, as well as individual citizens to create a true community collaboration that will foster a sense of pride in their identity as Latinos and serve as an inspiration for young Latinos in the community.

For More Information: www.latinolorain.org



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Connect to the Right Mental Health or Addiction Service, the First Time, with No Hassle or Confusion

Call 440-240-7025 to have a caring person help you find the right mental health or addiction service for a child or adult. The Navigator also can help address payment, language, or transportation concerns.

Llame al 440-240-7025. Una amable persona va a escuchar sus preocupaciones. Ella le conectará directamente con el servicio de salud mental que pueda necesitar. Y, si usted está preocupado de que las finanzas, el transporte, o la barrera del idioma le impedirá que reciban los servicios que usted necesita, ella te ayudará a manejar esos desafíos, también.

Call the Navigator

Here's how it works:

Call the Navigator at 440-240-7025, for yourself or your child, and discuss your mental health or addiction concerns.

The Navigator will connect you with an agency that provides services.

In a three-way phone call, she will help you make your first appointment. She also can help you work with the agency to solve payment, transportation, or language barriers.

The Navigator is available weekdays between 8:00 a.m. and 4:30 p.m., or leave a message any time.

This is not an emergency service. In a psychiatric emergency, please call 1-800-888-6161 or 9-1-1.

Available to English or Spanish speaking residents of Lorain County

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mharsloraincounty.org



**Mental Health,
Addiction & Recovery
Services Board of
Lorain County**

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Opportunities

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Las 10 razones principales para elegir



Premiados

Se ubica entre los mejores lugares para trabajar, es uno de los principales empleadores hipotecarios, está entre las 50 mejores empresas para trabajar, los mejores lugares de trabajo y mucho más.



Local

NFM Lending tiene su sede principal en Ohio.



Flexibles

Nuestro proceso de préstamo está optimizado para permitir tiempos de entrega rápidos y ofrece pautas flexibles para la evaluación de riesgos.



Servicio

Desde que la compañía se fundó, nos hemos comprometido a brindar a nuestros clientes un servicio excepcional.



Sin complicaciones

Contamos con equipos dedicados exclusivamente al procesamiento y a la evaluación de riesgos a fin de garantizar un proceso de préstamo sin inconvenientes.



Competitivos

Tenemos tasas de interés competitivas vigentes y una amplia variedad de programas de préstamos.



Disponibles

Mantenemos líneas de comunicación abiertas, asegurándonos de que todos estén informados de principio a fin.



Tamaño

NFM Lending tiene licencia en todo el país con más de 54 ubicaciones en todo el país.



Cultura

Nuestra compañía tiene fuertes valores familiares que son la base de nuestro éxito.



Solidarios

NFM Lending ha estado involucrado con más de 25 organizaciones benéficas y tiene una campaña anual de Apoyo a Nuestras Tropas.



DAVID AROCHO

Branch Manager

O: 614-840-5013

C: 614-657-1167

teamarocho@nfmlending.com

NMLS # 525328



1900 Polaris Pkwy, Ste 203, Columbus, OH 43240
Corp. NMLS # 2893
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Thank you for your leadership in the Hispanic and Latino community. Your commitment to improve the quality of life of those you serve by promoting self-sufficiency, cooperation and unity is to be commended.



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25th Silver Anniversary Hispanic Leadership Conference

Hosted by the Coalition for Hispanic/Latino Issues & Progress

nordson.com





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Latino Legislative Visit Day

Wednesday, April 5, 2023
The Ohio Statehouse
Columbus, Ohio

Registration Open! Visit ochla.ohio.gov

Ohio | Latino Affairs
Commission



**Congratulations CHIP on your 25th Anniversary of the
Hispanic Leadership Conference**



Contact us!

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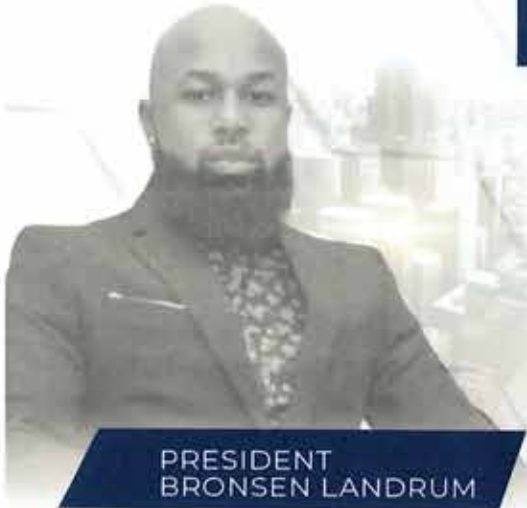
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TOTAL LIFE WELLNESS



PRESIDENT
BRONSEN LANDRUM

WHO WE ARE:

We are a Jesus-based non-profit organization that provides direct services to support survivors. Our Survivor Expert Advisors collaborate with our team to develop effective programs and services, and we offer counseling, support groups, advocacy, and educational resources to empower survivors to reclaim their lives. We are committed to creating a community of support and healing for survivors to lead fulfilling lives.

WHAT WE DO:

Our organization focuses on guiding, teaching, and facilitating holistic health through Total Life Wellness. We also provide Survivor Expert Advice to support individuals in their journey towards optimal well-being.

DO YOU WISH TO GET WELL?

HOW WE DO IT:

We begin by conducting a comprehensive Wellness Assessment to understand the individual's unique needs. From there, we engage in Hope-Filled Conversations to discuss goals and develop a Life Vision that aligns with their values and priorities. Throughout the journey, we provide support and guidance as we Walk With You towards total life wellness.

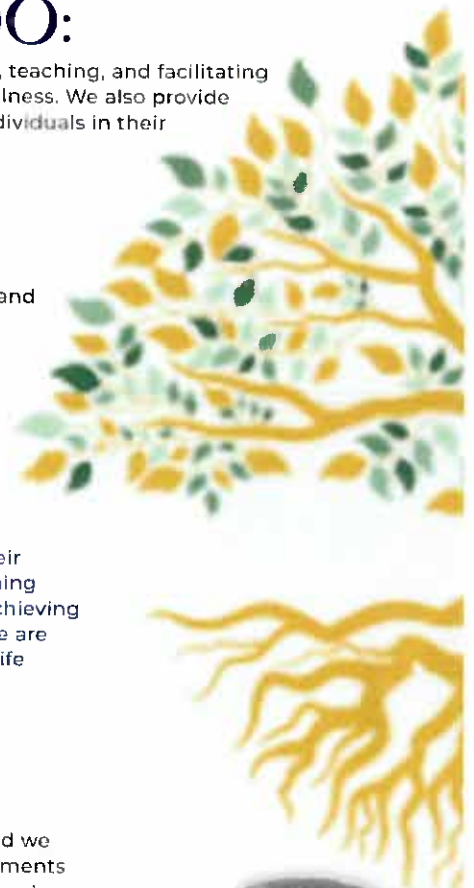
WHY WE DO IT:

We believe that all individuals have the potential to thrive, regardless of their past experiences. We are committed to supporting individuals in transforming trauma into triumph, and we believe that holistic wellness is essential to achieving this goal. We firmly believe that your experiences do not define you, and we are dedicated to helping you rediscover your inner strength and achieve total life wellness.

WHY WE DO IT:

At our organization, we believe that everyone deserves to be celebrated, and we strive to create opportunities to recognize each individual's unique achievements and progress. We also recognize that celebration experiences are personal and should be defined by the individual, so we work to create a supportive and inclusive environment where everyone can feel celebrated on their own terms.

We want to thank CHIP for their incredible work in transforming lives and celebrating their 25th silver anniversary. Their collaborative approach and commitment to holistic wellness have made a profound impact on countless individuals and families.



FOUNDER & DIRECTOR
RACHEL SOCORRO



FOR MORE DETAILS ABOUT
TOTAL LIFE WELLNESS, EMAIL
TOTALLIFEWELLNESS252@GMAIL.COM



***Congratulations C.H.I.P
on your 25th Anniversary
of the Hispanic Leadership
Conference***

***- J.D. Tomlinson
Lorain County Prosecutor***

Community Outreach
Director Public Relations
Jennifer Battistelli

Congratulations *CHIP* on your Gala's 25th Anniversary



Joe Miller
*State Representative
House District 53*



Office: (614) 466-5141
Cell: (440) 544-6353
Rep53@ohiohouse.gov
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Atención urgente a la salud mental

Estamos aquí para ayudarle cuando usted y su familia más lo necesiten. Nord Center para atención urgente a la salud mental ofrece atención inmediata y sin cita para adultos, con una evaluación rápida, atención para abordar las necesidades inmediatas y un plan para los próximos pasos.

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www.NordCenter.org



The Nord Center

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Fomenta un joven, Fomenta un sueño.

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Sé el adulto que necesitabas cuando eras joven.

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Lorain County Children Services





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CHILDREN**

**LORAIN COUNTY
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**www.vfclc.org
(440) 406-0005
Training starts
April 1, 2023**

**VOLUNTEERS
NEEDED!**



Lorain Rotary Club members gather for fellowship and service. The club meets the 1st and 3rd Thursdays of the month at noon. Prospective members and guests are welcome.

Club projects take place in Lorain and around the world.

Our **Memorial Scholarship Fund** supports full-time students whose permanent residence is in the City of Lorain or graduates of a high school in the City of Lorain. 2023 **deadline is May 19**. To apply visit: www.lorainrotary.org.



TOGETHER, WE

INSPIRE

The Lorain Rotary Club is offering post-secondary scholarships for full-time students whose permanent residence is in the City of Lorain or graduates of a high school in the City of Lorain. Application deadline is May 19, 2023. To learn more visit www.lorainrotary.org.



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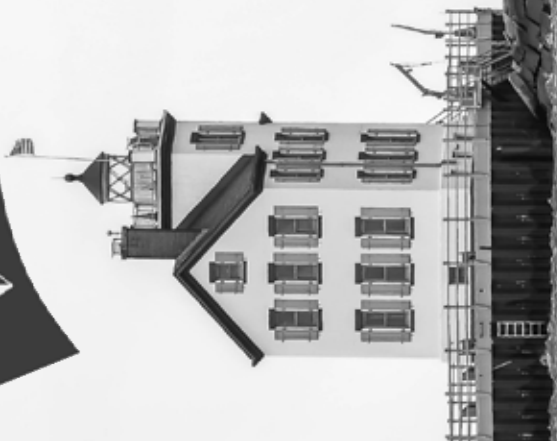
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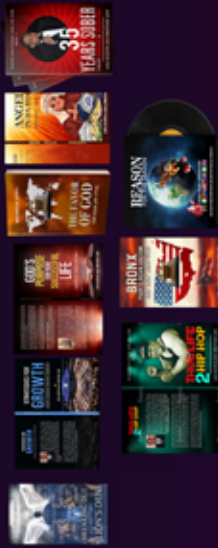
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Vision: A world without human trafficking, one community at a time.

Mission: Lead, empower, and connect our community to eradicate human trafficking.

Human Trafficking HAPPENS HERE TOO.

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- Polaris Project



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On Your

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"BEST WISHES ON YOUR CONTINUED SUCCESS"



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